



Working at Ravens Wood

Whilst we want our students to leave us after seven years as better learners and young people, we also aim to develop as practitioners as well. At Ravens Wood, our staff benefit from working in a supportive and collaborative learning community, committed to professional development. Opportunities are available for all staff to develop, take on responsibility and lead staff and students.

At Ravens Wood School we offer:

- An excellent induction and support programme for new staff.
- Internal CPD teacher development and leadership development.
- External speakers for contemporary research-led CPD
- A supportive Senior Leadership Team who consider staff well-being
- A supportive Trainee and ECT programme
- A friendly working environment

As a school, we deliver a thorough programme of CPD for our staff through weekly Breakfast Clubs and BFL Clinics, one to one coaching and mentoring, as well as Training Days which often include external key note speakers from the world of education. Recent visitors to Ravens Wood include:

- **Sue Cowley** (Behaviour, author of 'Getting the Buggers to Behave')
- **David Didau** (author of 'Making Kids Cleverer')
- **Will Ord** (learning strategies)
- **Tom Sherrington** (challenge and curriculum, author of 'The Learning Rainforest')
- **Martin Robinson** (curriculum, author of 'Trivium in Practice')
- **Matt Pinkett** (teaching boys, co-author of 'Boys Don't Try?')
- **Mike Carter** (voice and body language)
- **Rob Neil** (Unconscious Bias)
- **Phil Beadle** (author, editor of 'How to Teach' series)

Our CPD programme endeavours to reflect the aims of the School Development Plan as well as the needs of the individual. New staff and those new to role receive a comprehensive induction programme. We are committed to supporting colleagues to develop through all stages of their career.

I hope you will feel that Ravens Wood School is a school which is aligned with your personal values. I am certain that you would find working with our wonderful students and colleagues both enjoyable and rewarding.

Ravens Wood School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Employees of the Trust must uphold Safeguarding Policies and Procedures. Should you require further information or wish to visit the school before considering a role at Ravens Wood School, please do not hesitate to contact us.

