

Skipton Girls' High School Person Specification Teacher of MFL (German with French)

Criteria	Essential	Desirable
Experience		
Qualified Teacher with specialism in German GCSE with French as an additional language to KS3	✓	
Proven track record of at least good teaching in subject area	✓	
A confident teacher who has a strong rapport with students of all abilities	✓	
Qualifications		
Good honours graduate in French (preferable 2:1 or first class graduate)	✓	
Qualified Teacher Status (or due to qualify this summer)	✓	
Masters Degree in relevant subject or further educational studies		✓
Strong evidence of continued professional development		✓
Specialist Knowledge		
Passionate about the learning and achievement of all students	✓	
Strong understanding of the MFL curriculum and pedagogy	✓	
Strong commitment to the partnership between education, parents, and the relationship with the wider community	✓	
Up to date knowledge of examination specifications and ability to use that knowledge to drive assessment and examination preparation.	✓	
Specialist Skills		
The ability to apply linguistic concepts, processes and ideas in the classroom and get the most from able students from 11-18	✓	
Able to develop and use ICT effectively to aid learning	✓	
An outstanding practitioner in the subject with a clear direction and vision for teaching and promoting the subject across the curriculum	✓	
Able to build and maintain honest and respectful relationships with students and staff which promote excellence in behaviours and achievement across the school	✓	
Able to work in a flexible, reflective, and measured manner at all times	✓	
Consistently work to deadlines	✓	
Excellent communication and interpersonal skills	✓	
Other		
Have drive, energy and commitment. Capacity for hard work and ability to work as part of a team. A positive outlook and a good sense of humour	✓	
Have a desire to make learning fun		✓
Have an acceptance of, and a strong commitment to, Northern Star Academies Trust Policies in relation to equality and safeguarding and promoting the welfare of all children, young people, and vulnerable adults	✓	
Able to speak in fluent English (in accordance with The Immigration Act October 2016)	✓	