



## Person Specification

### Teacher of MFL

Attributes	Essential	Desirable
Education/Training	<ul style="list-style-type: none"> <li>Degree – MFL</li> <li>QTS</li> <li>Threshold standards met where eligible</li> </ul>	
Relevant Experience	<ul style="list-style-type: none"> <li>Effective MFL teaching experience up to Key Stage 4</li> </ul>	<ul style="list-style-type: none"> <li>Experience in teaching Key Stage 5 (Spanish preferable)</li> <li>Experience of international opportunities to enhance learning</li> <li>Experience of working collaboratively with Head of Faculty, parents and carers</li> </ul>
Relevant Knowledge/Skills/Aptitude	<ul style="list-style-type: none"> <li>Strong subject knowledge to teach both French and Spanish at KS3</li> <li>Strong subject knowledge to teach French and/or Spanish at KS4</li> <li>Current knowledge of strategies to improve teaching and learning</li> <li>Excellent communication skills and ability to relate to students, staff and parents</li> <li>The ability to use a range of tools and evidence including performance data to support, monitor and evaluate progress</li> <li>Commitment to inclusion, diversity and Equal Opportunities</li> </ul>	<ul style="list-style-type: none"> <li>The ability to create, recognise and exploit opportunities whenever they occur</li> <li>Commitment to quality and improvement</li> <li>Experience of supporting extracurricular opportunities, MFL or otherwise</li> </ul>
Personal Qualities	<ul style="list-style-type: none"> <li>Commitment to making a positive contribution to the wider life and ethos of the school, representing our values</li> <li>Ability to self-reflect.</li> <li>Shared responsibility for the improvement of The Stourport High School &amp; VI<sup>th</sup> Form College.</li> <li>A desire to continuously improve with a personal commitment to CPD.</li> <li>Dedication to implementing policies relating to the safeguarding, safety and welfare of children.</li> </ul>	

**Applicants must have the ability to support pupils/respond to parents through fluent and accurately spoken English.**

**NB. An enhanced DBS Disclosure is an essential requirement for this post.**