

St Bede's School

'Christian Education at its Best'



Teacher of MFL

To start Easter 2023 or sooner

Application Deadline: 09:30 on 30 January 2023

64 Carlton Road, Redhill, Surrey, RH1 2LQ Telephone: 01737 212108

Belonging

Education

Determination

Excellence

Service

Ofsted
Outstanding
Provider



About St Bede's

At St Bede's we are proud to serve roughly 1900 boys and girls of all abilities, age 11-18, from the Reigate, Redhill, Caterham, Horley and surrounding areas. This includes over 300 studying academic courses in the sixth form. The school has an Anglican, Catholic and Free Church foundation and we work hard to create an inclusive ethos. Our aim is to ensure that pupils thrive academically, socially and spiritually within a Christian framework.

In January 2017 Ofsted carried out an inspection of St Bede's and judged the school outstanding in every category. The report acknowledged that pupils make exceptional progress in all year groups and in almost all subjects. Disadvantaged pupils and those who have special educational needs and/or disabilities also make rapid progress. The inspection highlighted the teaching in the sixth form as consistently challenging and as a result, students are motivated to learn and achieve excellent outcomes.

Attainment and progress scores at GCSE and A level are consistently above national averages. We are particularly proud of the English and maths results achieved in the new 9-1 GCSEs. Both departments achieved fantastic results at 4 and 7 grades. St Bede's also saw a steep rise in the number of students achieving the English Baccalaureate.

Measure	2018	2019	2022
Attainment 8	57.6	58.27	61.01
Progress 8	+0.68	+0.73	+0.69
EBACC	49%	54%	59%
EBACC entered	77%	84%	70%
4+ English	86%	92%	92%
4 +Maths	88%	89%	92%

Our school is committed to the safeguarding of children so all appointments are subject to a satisfactory enhanced DBS check. Only applications made on our School Application Form will be considered; we do not accept CVs or unsolicited testimonials. It is our policy always to request references prior to interview.

Please see our staff prospectus for further information about working at St Bede's.

"A zest for learning permeates the whole school. Teachers' high expectations mean that pupils are ambitious for their own futures and approach their learning with determination and resilience."
Ofsted 2017

MFL department at St Bede's

The vacancy is for a full time appointment teaching Spanish up to key stage 5 (KS5.) An ability to also teach French to key stage 3 (KS3) would be desirable. We welcome applications from experienced teachers and also from ECTs who would benefit from an excellent induction period programme and mentoring. **We are only able to consider applications from people who have UK Qualified Teacher Status (QTS) or are able to apply for it without further training.**

We offer pupils the option of studying French, German or Spanish in Year 7 and continue this into Year 8. They will then have an option to take a second language in Year 9. All language classes in KS3 are mixed-ability.

Although a foreign language remains optional at key stage 4 (KS4), students who are able to, are strongly encouraged to take MFL to GCSE, which means we have healthy numbers with 9 teaching groups in Year 10 and Year 11. We achieved outstanding results this year in GCSE languages with 91% 9-4 in Spanish, 89% 9-4 in German and 88% 9-4 in French. Our 9-7 scores for French and Spanish were 45% and 46% respectively.

A level courses follow the new AQA syllabus. This year, we achieved 100% pass in all A level languages, with 100% A*-B in French and 100% A*-C in Spanish.

We have a departmental office with working space for all and a suite of six specialist classrooms, all equipped with data projectors, connected to a desktop PC, which facilitates lesson delivery via Google Slides and the use of DVD and Internet resources. We also have a trolley of 32 Chrome laptop computers, which can be booked for use in any classroom. We use Dynamo, Echo and Claro as main course books at KS3. At KS4 we use the new AQA French, German and Spanish GCSE course published by Oxford.

The department is particularly proud of its extra-curricular provision. We have thriving exchange links with schools in France, Germany and Spain and KS5 students are able to participate in a programme of European Work Experience. We offer support in Italian for those students would like to take this language to GCSE and we have two co-curricular clubs; KS3 languages film club and FC Bayern Munich club.

Job profile

St Bede's is a voluntary-aided school in which staff are employed by the Governors and are firmly expected to work within the policies approved and adopted by the Governing Body and under the direction of the Headteacher. We expect all staff to support the Christian ethos of the school, maintain the highest professional standards and contribute to the development of St Bede's as a thriving community.

The contractual basis of this post is the current School Teachers' Pay and Conditions Document.

Purpose

To serve the mission of St Bede's as an ecumenical Christian school by teaching Spanish

Salary

TMS or Upper Pay Scale as appropriate

Responsible to:

Head of Modern Foreign Languages

Key Accountabilities

- To teach Spanish to KS5
- To assist in the development of programmes of study, materials and schemes of work and participate in professional development programmes
- To follow school policies and procedures in respect of the duties of a classroom teacher and form tutor.
- To perform the duties of a Form Tutor as required
- To contribute to the cultural and community life of the school

Key Responsibilities

Teaching

- To form effective relationships with students, teaching staff, non-teaching staff, parents and other professionals
- To teach programmes of study effectively, mindful of the needs and responses of the young and the school's Special Educational Needs policy
- To provide a stimulating classroom environment
- To foster good working and learning habits in students
- To regularly assess and record students' work, progress and attainment
- To make full use of a variety of materials, books and equipment

Curriculum

- To contribute to the planning of programmes of study and schemes of work appropriate to the needs of all students
- To ensure that appropriate textbooks and materials are recommended
- To keep abreast of professional and subject developments
- To participate in professional meetings and training programmes and to share the benefits with colleagues
- To participate in arrangements for CPD and Performance Management

Pastoral Care and Discipline

- To support the Christian life of the school
- To perform the duties of a Form Tutor as a member of a Year Team
- To contribute to the life of the community according to your talents and skills
- To help exercise responsibility for the conduct and behaviour of students within the department and the school as a whole
- To participate in arrangements made for the supervision and safety of students between lessons and at the start and end of the school day
- To attend scheduled meetings with parents
- To record students' progress
- To maintain an up-to-date teaching record/diary
- To assist as required with arrangements for public examinations
- To contribute to the evaluation and effectiveness of administrative routines

Meetings in which you will be involved

- Department meetings
- Year team meetings by arrangement
- Whole school meetings

Person specification

	Essential	Desirable
Christian Commitment	- Strong personal commitment to the ethos of St Bede’s School - Able to work effectively within an explicitly Christian context	- Personally committed and practicing Christian, member in good standing of any denomination served by the school - Informed and thoughtful about current Christian issues
Education and Training	- Graduate teacher of Spanish - UK Qualified Teacher Status (or the automatic right to it without further training) - Able to teach Spanish to KS5	- Ability to teach French - Additional qualifications or academic experience - Evidence of ongoing CPD
Experience / Skills	Meets national standards for ECT	- Successful teaching across age and ability range - Successful teaching across age and ability range - Successful experience working with young people in a pastoral capacity (e.g. as form tutor, youth worker, voluntary work)
Personal qualities	- Passion for learning, committed to excellence for all - Credibility and confidence in dealing with people and situations - Good communicator - Good team leader, good listener and sensitive to people’s needs while able to direct and motivate - Relates to and understands students well. - Good sense of humour and able to enjoy work - Calm and organised under pressure, able to prioritise - Resilient and determined - Creative and imaginative	

How to apply

If you would like to apply, please complete our application form for teaching posts and send it to us with a supporting statement (no longer than 2 sides of A4) which explains what attracts you to the post, as well as detailing the skills and experience you would bring to it.

Your completed application can be emailed to:

jobs@st-bedes.surrey.sch.uk

If you have any queries please ring the HR team on 01737 214048 or send an email to jobs@st-bedes.surrey.sch.uk

The deadline for receipt of completed applications is 09:30 on 30 January 2023.

We look forward to hearing from you.

Our data protection policy for job applicants is available [here](#).

