



	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	<p>QTS</p> <p>Degree level qualification in Modern Foreign Languages or closely related area</p>	<p>Good Honours Degree</p> <p>Further Professional Qualifications</p>
<b>Teaching</b>	<p>Able to teach full range of ability 11-18</p> <p>Able to teach Spanish and French at KS3</p> <p>Able to teach Spanish or French at KS4</p> <p>Able to create an excellent climate for learning within teaching area</p> <p>Able to use a range of strategies to promote learning</p> <p>Able to manage and encourage good behaviour</p> <p>Able to develop positive and meaningful relationships with students</p> <p>Able to make appropriate use of ICT for learning</p> <p>Understanding of how to use data to inform planning and improve student performance</p> <p>Understanding of a range of assessment for learning approaches, including grades where appropriate</p> <p>Able to communicate with students, parents and carers about student progress</p>	<p>Able to develop best practice through a wide range of imaginative approaches</p> <p>Participation/development of extra-curricular activities</p> <p>Engaged with developments in teaching and learning strategies to raise achievement</p>

<p><b>Personal Qualities</b></p>	<p>A student-centered approach</p> <p>Enthusiasm</p> <p>Team-working skills</p> <p>Reliability and Integrity</p> <p>Personal organisation</p> <p>Flexibility</p> <p>Effective communicator</p> <p>Ability to motivate and challenge others</p> <p>Ability to work under pressure</p>	<p>Strategic planning</p> <p>Engagement in own continuous professional development</p> <p>Motivational skills</p>
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