

Teacher of MFL (any combination of French, German or Spanish)

Start date: September 2022

Salary: Main Pay Scale/Upper Pay Scale (Suitable for ECTs)

Costello is a Good school with Outstanding features – Ofsted, Nov 2021

Following an internal promotion, a rare opportunity has arisen to join our Modern Foreign Languages faculty. We are very proud of the value we place in languages across the curriculum, with over 85% of students selecting at least one language at KS4. We believe it is absolutely vital that our students learn another language so that they are prepared for the world we are about to enter. If you agree, we'd love to hear from you. If you'd love to work with a full team of specialists, who share your passion, then you've just found the job for you.

You will join a close knit team that are achieving special things, with GCSE results above national, and one that is at the forefront of learning in languages.

We currently offer Spanish, French and German.

If you can:

- Inspire and innovate
- Nurture and develop (yourself as well as others)
- Commit to, and raise further, high achievement and motivation
- Optimise languages learning for all

Then come and see us. We are looking for potential as much as experience so we welcome applications from ITTs. Here's just a few reasons why you'd be mad not to:

- Our greatest strength is our people and we work hard to make sure you know that. Wellbeing is central to all we do – you get 3 wellbeing days a year off, and 12 hours of time to undertake wellbeing activities including jewellery making, baking, quizzes and tea & cake!
- Not to mention the SLT breakfast we cook you, the end of term Christmas meal, Easter Egg hunt, or summer BBQ where we also give out awards, prizes, and champagne. Staff wellbeing is at our core – something recognised in our recent Ofsted inspection.
- Planning your lessons is crucial and it's always easier when we collaborate – we've put in place hours of co-planning so that you can share best practice and resources and not have to sit at home doing it on your own.
- Our recent Ofsted inspection judged us as **Good with Outstanding features**, and said that *'Leaders, teachers and support staff work together as a tight-knit team to meet these pupils' pastoral and academic needs very well. Good relationships between staff and pupils ensure typically calm, respectful behaviour across the school. Pupils enjoy school and feel happy and proud to be here.*
- Being part of The Bohunt Education Trust means you get dedicated time with like-minded colleagues from 7 other schools, specialist training opportunities, and career progression opportunities which open doors every year.

If you feel you could contribute to our success and pursuit of excellence please visit our website

(<https://www.costelloschool.co.uk/vacancies>) for details and an application pack, or contact Jana Niebauerova, HR Assistant, HR@costello.hants.sch.uk, The Costello School, Crossborough Hill, Basingstoke, RG21 4AL, Tel: 01256 321263.

Closing date for applications: **Wednesday 25 May 2022, 9.00am.**

Applicants are welcome to come and have a tour of the school and meet the team at any point. We reserve the right to interview early for suitable candidates.

Bohunt Education Trust is committed to safeguarding and promoting welfare of children and young people and requires all staff and volunteers to share and demonstrate this commitment. The successful candidate will be subject to an enhanced DBS check and other relevant pre-employment checks. We are committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.