



The Chantry School

EXCELLENCE IN ALL | EXCELLENCE FOR ALL

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Headteacher: Nicola Clear, B.A. Hons.

Company No: 10499174

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Dear Applicant,

Vacancy for MFL Teacher – French and German

Thank you for your interest in the post of MFL Teacher at The Chantry School. We are seeking an enthusiastic and inspirational teacher to join our successful department and contribute to its ongoing tradition of developing enquiring, creative, and independent learners.

The Chantry School is a high-achieving, over-subscribed academy situated in the heart of rural West Worcestershire. Our pupils are keen, motivated, and respond exceptionally well to high-quality teaching in all areas. With 889 pupils currently on roll, we continue to build on our reputation for excellence. Rated 'Good' by Ofsted, our school maintains consistently strong academic results, with over 80% of our pupils achieving five GCSEs at grades 9-4, including English and Maths, in the most recent public exams. Our Progress 8 score of +0.17 reflects the high standards of teaching and learning across the school.

The Chantry School is proud to be a member of the Heart of Mercia Multi-Academy Trust, which fosters collaboration, innovation, and professional development across a network of high-performing institutions. We believe that excellent teaching is the foundation of our success, and we are committed to continuous professional development. Our staff benefit from a strong culture of collaboration, reflection, and ambition, actively engaging in opportunities across the MAT to share best practice, refine their skills, and continue their own learning journey. This is an excellent opportunity for a committed and talented teacher to further develop their career in a dynamic and supportive environment, where professional growth is valued, and excellence is always pursued.

At The Chantry School, we recognise that a happy and well-supported staff team is fundamental to providing the best education for our pupils. We value wellbeing and work-life balance, fostering a culture where professional growth is encouraged alongside personal fulfilment. Our commitment to staff wellbeing is reflected in our policies, professional development opportunities, and the support we offer to ensure a manageable and rewarding workload.

To give you a deeper insight into our ethos, we have included our vision statement and other key information about the school that you may find useful. We hope this helps you gain a clear understanding of our values, expectations, and the vibrant community you could be joining.

Please refer to the job description and person specification for full details of our requirements for this role.

If, after considering the information, you feel this could be the right opportunity for you, we would be delighted to receive your application. Visits to the school are warmly welcomed and can be arranged by contacting my PA, Lesley Webb, at the school.

If this particular role is not the right fit for you, we wish you the very best in your future career.

Yours sincerely

Nicola Clear
Headteacher