

**PERSON SPECIFICATION
TEACHER OF MFL**

Essential	Desirable
<p><i>Qualifications and Experience:</i></p> <ul style="list-style-type: none"> • A good honours degree or equivalent in a relevant subject and QTS. 	<ul style="list-style-type: none"> • Evidence of further subject-based professional development.
<p><i>Teaching:</i></p> <ul style="list-style-type: none"> • Up to date curriculum knowledge • Evidence of best classroom practice for successful languages pedagogy • Good understanding of effective and engaging teaching methods. • The ability to engage, enthuse and motivate students of all abilities and the promotion of high standards of behaviour. 	<ul style="list-style-type: none"> • Able to offer a second subject • The ability to enhance lessons through the creative use of ICT
<p><i>Assessment:</i></p> <ul style="list-style-type: none"> • An understanding of the effective and varied use of assessment to inform planning. • Experience of providing effective feedback to pupils and parents. 	<ul style="list-style-type: none"> • Evidence of improved student outcomes over time. • The ability to use varied forms of low stakes testing, including digital apps.
<p><i>Planning:</i></p> <ul style="list-style-type: none"> • The ability to plan lessons and sequences of lessons with clear objectives to ensure good progression for all students. • The ability to set consistently high expectations for all students through class work and homework. • The ability to manage time effectively and prioritise work. 	
<p><i>Professional Attributes:</i></p> <ul style="list-style-type: none"> • Highly motivated with high expectations of all pupils. • Respond well to a challenge. • Maintain high professional standards. • Excellent communication skills. • Commitment to own professional development and desire to sustainably improve classroom practice. • A willingness to be involved in extended curriculum opportunities in the subject area. 	

The Governing Body is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. All employees must undertake an Enhanced DBS Application.