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| **ATTRIBUTES**  | **ESSENTIAL**  | **DESIRABLE**  | **IDENTIFIED**  |
| Relevant Experience    | ▪▪ | Teaching experience or training in the Secondary age range Flexibility regarding age group taught.  |   |  | Application form and interview Application form and interview.  |
| Education and Training  | ▪▪▪ | Qualified teacher status Degree status Evidence of recent professional training  |   |  | Application form  Application form and interview.   |
| Special Knowledge and Skills   | ▪▪▪▪▪▪▪ | Ability to teach the full age and ability range 11-16 Secure Knowledge of the National Curriculum at both Key Stages 3 &4 Knowledge of current issues in education Curriculum strength which can be brought to the school Have well developed ICT skills Ability to support and promote a wide range of learning strategies within English Knowledge of working with G & T and SEN pupils  | ▪▪▪ | Implementation of the National Curriculum at both key stages. Experience of preparing students for GCSE. Curriculum strength in appropriate areas  | Application form and interview  |
| Other Features  | ▪▪▪▪▪▪▪▪ | Good organisation skills Ability to work as a team member. Ability to meet deadlines. Good interpersonal skills. Diplomatic and flexible in approach. Enthusiasm and the commitment to hard work. Knowledge & understanding of safeguarding issues relating to children and their families Enhanced CRB clearance  | ▪▪▪ | Willingness to support extra-curricular activities and enrichment. Familiarity with Health & Safety regulations. Willingness to commit to ongoing CPD  | Application form and interview.  |

