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| **ATTRIBUTES** | **ESSENTIAL** | | **DESIRABLE** | | **IDENTIFIED** |
| Relevant  Experience | ▪  ▪ | Teaching experience or training in the Secondary age range  Flexibility regarding age group taught. |  |  | Application form and interview  Application form and interview. |
| Education and Training | ▪  ▪  ▪ | Qualified teacher status  Degree status  Evidence of recent professional training |  |  | Application form    Application form and interview. |
| Special Knowledge  and Skills | ▪  ▪  ▪  ▪  ▪  ▪  ▪ | Ability to teach the full age and ability range 11-16  Secure Knowledge of the National Curriculum at both  Key Stages 3 &4  Knowledge of current issues in education  Curriculum strength which can be brought to the school  Have well developed ICT skills  Ability to support and promote a wide range of learning strategies within English  Knowledge of working with G & T and SEN pupils | ▪  ▪  ▪ | Implementation of the National Curriculum at both key stages. Experience of preparing students for GCSE.  Curriculum strength in appropriate areas | Application form and interview |
| Other Features | ▪  ▪  ▪  ▪  ▪  ▪  ▪  ▪ | Good organisation skills  Ability to work as a team member.  Ability to meet deadlines.  Good interpersonal skills.  Diplomatic and flexible in approach.  Enthusiasm and the commitment to hard work. Knowledge & understanding of safeguarding issues  relating to children and their families  Enhanced CRB clearance | ▪  ▪  ▪ | Willingness to support extra-curricular activities and enrichment.  Familiarity with Health & Safety regulations.  Willingness to commit to ongoing  CPD | Application form and interview. |

