

Arden

Person Specification – Teacher of MFL (French and either German or Spanish)

	Essential	Desirable	Methods of Assessment
Qualifications	<p>QTS status by the time of the commencement of the post</p> <p>Qualified to Degree Level in a relevant subject</p> <p>Willingness to undertake further training to support curriculum developments in Languages</p>	<p>At least 2.1 level degree in relevant subject</p> <p>Strong A-Level grades in relevant subject(s)</p>	<p>Application</p> <p>Qualifications</p>
Experience	<p>Teaching French across KS3 and KS4 including planning, preparation and marking</p> <p>Experience of teaching a second language up to GCSE</p> <p>Use of ICT to enhance subject delivery</p> <p>Effective practitioner</p>	<p>The ability to teach either French, German or Spanish to A Level</p> <p>Experience of contributing to extra-curricular activities</p>	<p>Application</p> <p>References</p> <p>Interview</p>
Knowledge	<p>Secure knowledge of the MFL curriculums</p> <p>Knowledge and understanding of the requirements of high quality teaching/pedagogy including AFL</p> <p>Knowledge of MFL GCSE exam curriculum</p> <p>A clear philosophy on how and why the subjects should be taught</p>	<p>Knowledge of the A Level curriculum in either French, German or Spanish</p>	<p>Application</p> <p>References</p> <p>Interview</p> <p>Observation</p>
Skills	<p>Ability to use student level data to raise standards</p> <p>Accurate and fluent written communication skills</p> <p>Ability to orally communicate effectively with a range of audiences</p> <p>Effective classroom practitioner</p> <p>Ability to deploy teaching & learning strategies appropriately to suit the needs of pupils of differing ability</p> <p>Ability to engage and motivate pupils</p> <p>Ability to deploy behaviour management strategies effectively</p> <p>Excellent time management skills and the ability to meet deadlines</p> <p>Commitment to co-curricular activities</p>		<p>Application</p> <p>References</p> <p>Interview</p> <p>Observations</p>
Other	<p>Commitment to inclusion</p>	<p>Commitment to participating in residential school visits</p>	

