

## Teacher of French, with Spanish Person Specification

|                               | Essential                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Desirable                                                                                                                                              | Evidence                               |
|-------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|
| Qualifications & Experience   | <ul style="list-style-type: none"> <li>• QTS and good Honours degree in French</li> <li>• Outstanding classroom practice that inspires students and adds value to their progress</li> <li>• Proven track record of having significant impact in current post</li> <li>• Ability to teach A-Level</li> </ul>                                                                                                                                                                                                                                                                                                                                                | <ul style="list-style-type: none"> <li>• Further professional qualification</li> </ul>                                                                 | Application form, letter & references  |
| Skills & Knowledge            | <ul style="list-style-type: none"> <li>• Experience of contributing to an effective curriculum which inspires, engages but also supports excellent outcomes for all students</li> <li>• Ability to use data effectively to assess prior attainment, track progress and set student targets to support excellent outcomes for all</li> <li>• Secure knowledge of the changes to the national curriculum and specifications</li> <li>• Evidence of leading improvements in teaching &amp; learning</li> <li>• Experience in monitoring and evaluation of quality and standards</li> <li>• Ability to work as a member of a team and independently</li> </ul> | <ul style="list-style-type: none"> <li>• High level of ICT skills and knowledge of applications of ICT to teaching, learning and management</li> </ul> | Letter, references & selection process |
| Personal qualities and skills | <ul style="list-style-type: none"> <li>• Enthusiastic, sensitive, flexible, hardworking, with a sense of humour and ability to remain calm</li> <li>• Ability to translate vision into reality</li> <li>• High level skills of effective communication with staff and students, time management and prioritisation</li> <li>• Excellent interpersonal skills and organisational skills</li> <li>• Excellent attendance record</li> <li>• Willingness to participate in the extracurricular life of the school</li> </ul>                                                                                                                                   | <ul style="list-style-type: none"> <li>• Ability to support and challenge</li> <li>• Ability to inspire, motivate and influence others</li> </ul>      | Letter, references & selection process |