

Person Specification for: **Teacher of French**

	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• A degree in French or equivalent.</li> <li>• Qualified Teacher Status</li> </ul>	
<b>Professional Development</b>	<ul style="list-style-type: none"> <li>• Evidence of commitment to own professional development.</li> </ul>	<ul style="list-style-type: none"> <li>• Recent relevant in-service training;</li> <li>• Evidence of independent research/reading on education and /or learning.</li> </ul>
<b>Experience and Knowledge &amp; Skills</b>	<ul style="list-style-type: none"> <li>• Teaching across the age 11-16 age range in training or in post;</li> <li>• Excellent classroom practitioner;</li> <li>• A keen interest in developing teaching and learning within your subject area;</li> <li>• A good understanding of planning and assessment techniques;</li> <li>• The ability to create a stimulating learning environment;</li> <li>• High expectations of self, colleagues and learners;</li> <li>• Good communication skills.</li> </ul>	<ul style="list-style-type: none"> <li>• Teaching across the 11-19 age range;</li> <li>• Evidence of high achievement in teaching;</li> <li>• Working effectively as a form tutor;</li> <li>• An understanding of Assessment for Learning.</li> </ul>
<b>Professional qualities</b>	<ul style="list-style-type: none"> <li>• A positive role model for young people;</li> <li>• Passion for teaching;</li> <li>• Commitment, enthusiasm and flexibility;</li> <li>• Punctual and well organised;</li> <li>• Reflective, resilient and resourceful.</li> </ul>	

**Any Special Conditions of Service:**

There may be a requirement to work across all the academies within the MAT as deemed necessary in line with professional responsibilities. There is a requirement to submit to an enhanced Disclosure and Barring Service (DBS) check

**The Rodillian Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.**