



March 2023

Dear Colleague

## **Teacher of MFL**

Thank you for requesting details of our vacancy. We appreciate your interest in us and hope you find the details will inspire you to apply by 12pm on Thursday 23<sup>rd</sup> March 2023. Chenderit School is at an exciting point in its development with ambitious plans and targets in place for the next few years. We wish to appoint a colleague who will inspire our students, be a committed and hardworking team member, and will be ambitious to be part of a school community which is challenging itself to become one of the best comprehensive schools in the country. At Chenderit we value professional development and actively support exciting and stimulating projects which enhance the capacity of our teachers. Our hope is that colleagues in the Chenderit team will look back on the next few years of development here as the most exciting and rewarding parts of their career.

This is a rewarding school in which to work because of the combination of the professionalism of our staff, the support of our parents and the Governing Body and the attitudes of our students – not to mention our facilities and general environment for learning. We are a good school, even a great school in many respects, but we want to be an outstanding school with national recognition for excellence in all areas. To achieve this we need to instil even greater ambition, self-belief and resilience in our students and provide them with even broader and more relevant educational experiences. Our students are wonderful young adults, very sociable and personable – but they could do more! We have the confidence as a school to say that we can be even better and that we will be even better. Through this journey, our teachers are fully supported and trained to maximise their potential, being the best we can be. Every new member of staff will be given many opportunities to shine and move forward in their career. I do not expect this post holder to simply join our team – I expect them to enhance our team.

Our school is popular and over subscribed because of our reputation for innovation and achievement. We have 1100 full time students, and ambitions to expand our community provision.

Archery Road, Middleton Cheney, Banbury, Oxfordshire OX17 2QR **Telephone**: 01295 711567 **Fax**: 01295 711856 **E-mail**: enquiries@chenderit.northants.sch.uk **www.chenderit.northants.sch.uk** 

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We consider this post to be an outstanding and rare opportunity to join the excellent and highly committed MFL team, to work within a supportive school which values creativity and imaginative teaching and learning approaches, and to contribute to the personal development of our students through rich extra-curricular provision. We operate an open management structure and everyone participates in many of the key discussions for our future.

The staff team, both whole school and within the MFL department, is high performing, supportive and very open to innovation and development.

We teach MFL for two hours a week in key stage 3, and broadly follow the National Curriculum to ensure a broad and balanced coverage of different topics and cultural items in target language countries. We also cover the essential language learning skills of: listening, reading, speaking, writing, grammar and translation in each module. Students are set by ability at key stage 3 and are taught in mixed ability groups for key stage 4. At key stage 4 students have five hours of learning across a two-week cycle. We follow the AQA specifications for GCSE and A level and MFL is a popular subject with students.

The MFL department is very well resourced in terms of schemes of work and teaching materials with online subscriptions to Pearson Active Learn for key stage 3 and 4 and we use Kerboodle from OUP for A level teaching. We share resources and collaborate at all levels of teaching within the department and we are a strong team with a supportive ethos.

In your letter of application, please outline the following:

- How you will contribute to a languages team that is committed to high quality, exciting and stimulating teaching and learning.
- How you will inspire all groups of students so that they are successful in learning modern languages.
- How you will help to ensure all students achieve their true potential in languages

I would be grateful if you would restrict your letter to a maximum of two sides of A4.

I hope you decide that you would like to apply for this post, and I appreciate that you want as much information as possible before applying. If you would like to discuss the post with me, you are welcome to phone me.

Lastly, we appreciate that applying for posts and interviews are time consuming and important, therefore, we really do appreciate the effort that goes into it. Thank you for your interest in us and good luck!

Yours sincerely

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Jane Cartwright Headteacher