

Person Specification

Teacher of MFL

	Essential	Desirable
Education and Qualifications		
Qualified Teacher Status or on Scheme to become QTS	✓	
Degree or equivalent in relevant discipline	✓	
Committed to ongoing development as a professional teacher	✓	

Experience		
Experience of teaching French/Spanish at KS3 and KS4	✓	
Record of successful French/Spanish teaching or positive placement references	✓	
Experience of teaching A Level and GCSE French/Spanish		✓
An understanding of target setting and tracking		✓

Knowledge and Understanding		
Clear understanding of a school environment	✓	
Knowledge of School database Systems	✓	

Skills and Attributes		
Able to prioritise own workload	✓	
Inspire and motivate young people	✓	
Become a role model for young people	✓	
Express their passion for Spanish in the classroom	✓	
Develop good personal relationships with a team	✓	
Use data to maximise student potential	✓	
Create a happy, challenging and effective learning environment	✓	
Establish and develop relationships with parents and carers	✓	
Contribute to the departments extra-curricular activities programme	✓	
Contribute to the school's PSHEE programme	✓	

Personal Qualities		
Proactive approach	✓	
Excellent interpersonal and communication skills	✓	
Punctual and reliable	✓	
High level of honesty and integrity	✓	
Role model in safeguarding the needs of young people	✓	

Other		
Willingness to work flexible hours on occasions	✓	
Willingness to maintain confidentiality on all school matters	✓	
Willing to undertake training courses that are relevant to the duties of the post	✓	
Willingness to be involved in internal and external meetings	✓	