



HOLY FAMILY RC AND CE COLLEGE

PERSON SPECIFICATION

TEACHER OF MFL (Spanish)



	Essential	Identified by	Desirable	Identified by
Qualifications	- Qualified Teacher Status - A good Honours Graduate in a relevant subject with a record of continuing professional development (if not an ECT)	A A/ I/ R		
Experience	- Evidence of successful experience/ teaching practice as a classroom Teacher of MFL with a focus on Spanish - To be ICT literate, making appropriate use of IT as a teaching tool to enhance learning - To have knowledge of and confidence in the use of performance data - To have a very good understanding of Spanish in both its teaching and assessment - Understanding of strategies to raise achievement across Key Stages - To have a good knowledge of current educational issues and initiatives - To be able to set clear objectives and targets for students, developing teaching sequences that show an ability to meet students' academic needs - To be able to use positive behaviour management systems to ensure students behaviour is conducive to learning - An interest in developing schemes of work and teaching sequences	A/ I/ R A/ I/ R A/ I/ R A/ I A/ I A/ I A/ I A/ I/ R A/ I	An understanding of the current developments in Assessment for Learning and Learning & Thinking Skills	A/ I

	The ability to converse at ease with customers and service users and provide advice in accurate spoken English is an essential part of the post	I		
Personal Qualities & Skills	- To support and contribute to the schools Christian Ethos - To have excellent communication and interpersonal skills - The ability to work collaboratively with other adults - To be able to gain the confidence of colleagues and students - To be self-reflective, with the ability and desire to improve own performance - To be able to work effectively in a team - To be an excellent MFL Teacher - To have excellent organisational skills - To have excellent planning skills - To have high personal standards; dress, conduct and presentation - To be willing to participate in extra-curricular activities - To be adaptable and flexible - To fit into the MFL Department	A/ I/ R A/ I/ R I I I/ R A/ I/ R A/ I/ R A/ I/ R A/ I/ R A/ I/ R I/ R A/ I/ R A/ I/ R I	Catholic Teachers Certificate or Church Colleges Certificate in Church School studies	A/ I

A - Application Form
I - Interview
R - References