

June 2026

Dear Colleague,

Teacher of MFL - 2nd November 2026 – 29th October 2027.

We are seeking to appoint a new colleague to join our Modern Foreign Languages department, specialising in French and Spanish. The successful candidate will be able to teach French to A-level and Spanish to GCSE level.

MFL is nothing short of exceptional at our school. Over 60% of students choose a language at GCSE and the subject is equally popular at A-level where we run good sized groups in French, Spanish and Russian. Results are equally strong with 90% A*- C at GCSE and 95% A*- B at A-level last year.

We are looking for a dynamic and inspirational teacher to join our team and to contribute to the continued success of MFL in the school.

Balcarras is an excellent place to teach. We have friendly staff, pupils who are keen to learn and supportive parents. We work in attractive buildings, superbly-equipped, on a beautiful site. We are a teaching school so professional development is one of our major strengths. The post is open to both experienced and early careers teachers and you will be assured of an excellent induction programme if appointed.

I hope that having read all the details and perused our website you will be keen to apply. Please submit your application by **Wednesday 24th June 2026**. Interviews will then take place shortly afterwards.

I look forward very much to hearing from you.

Yours sincerely,



Headteacher

The MFL department

The Modern Foreign Languages Department is a vibrant and successful department that places linguistic excellence, cultural awareness and student opportunity at the heart of its work. Through a broad curriculum, extensive enrichment opportunities and a dedicated team of specialists, we inspire students to develop a lifelong appreciation of languages and the wider world.

Our department consists of four full-time and three part-time teachers, supported by native-speaking language assistants in French, Spanish and Russian. The team brings a wealth of expertise and enthusiasm to the classroom, while also contributing significantly to the wider life of the school through roles such as Assistant Head of House and GITEP mentor. This reflects the strong relationships we build with students and our commitment to supporting the whole child.

All students study French in Year 7 before adding either Spanish or Russian in Year 8. Engagement with languages remains exceptionally strong, with around 65% of pupils continuing a language at GCSE, a figure that compares very favourably with national trends. We maintain high levels of recruitment by helping students understand the value of languages in education, employment and global citizenship.

Alongside the curriculum, we offer a range of additional opportunities. Italian and Chinese clubs have enabled students to gain GCSE qualifications, while our promotion of heritage languages has helped many students achieve qualifications in their home language. These initiatives celebrate linguistic diversity and encourage pride in cultural heritage.

Languages are promoted through a wide variety of activities. Students benefit from talks by organisations including Mingalaba and GCHQ, highlighting the many career pathways available to language learners. We also run competitions such as the French Spelling Bee and House Languages Competition, while encouraging participation in national events including the Anthea Bell Translation Competition.

Recruitment at A-level remains strong, with many students continuing their language studies beyond school. We are particularly proud of our record of supporting students into higher education, including at least one student progressing to study languages at Oxford each year for the past decade.

The department benefits from dedicated language classrooms, access to a specialist computer room and a wide range of digital resources. We take pride in creating engaging learning environments and have won the school display competition on numerous occasions.

Academic outcomes are consistently strong, reflecting high expectations, expert teaching and student commitment. GCSE and A-level results continue to demonstrate excellent achievement and progress.

Enrichment is central to our ethos. For more than twenty years, we have organised a Year 7 trip to France, alongside visits to Spain and Russian-speaking countries. Sixth Form students regularly participate in MFL debating competitions and language events with partner schools in Cheltenham.

The MFL Department is characterised by ambition, innovation and opportunity. Through excellent teaching, strong outcomes and a rich enrichment programme, we equip students with the language skills, confidence and global outlook that will benefit them throughout their lives.

Freddy Seguin - Head of MFL
June 2026