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| **Post Title:** | **TEACHER OF MFL** |
| **Place of Employment:** | **Shirebrook Academy**Aston Community Education Trust |
| **Hours of Work:** | **Full time** |
| **Salary:** | **Teachers’ Main / Upper Pay Scale with TLR3** |
| **Appointment:** | **Permanent** |
| **Date of Commencement:** | January 2025. Applications should be returned to Julie Stott, HR Manager at: vacancies@astoncetrust.org  |
| **Closing Date:** | **9:00am Wednesday 25th September 2024** |

Shirebrook Academy is part of Aston Community Education Trust, a forward thinking and ambitious multi-academy trust, comprising of three senior and nine junior academies across the Rotherham, Sheffield and north Derbyshire areas.

Shirebrook Academy is at the heart of the Shirebrook community. We are committed to making a real difference to the lives of our young people and will provide excellent learning and enrichment opportunities for them throughout their time with us. To be able to achieve this, we need to have a team of dedicated and outstanding staff, who will contribute to our exceptional learning community.

We are seeking to appoint an enthusiastic and conscientious Teacher of MFL who will work in Shirebrook Academy, teaching French and Spanish at KS3 and KS4.

The successful applicant will be a talented professional who is dedicated to providing high quality education, and committed to ensuring the best possible outcomes for our young people. S/he will benefit from an excellent professional development programme which will include highly effective induction and coaching/mentoring. The focus of the TLR will be negotiated with the successful candidate, and the allocation of the TLR will be reviewed on an annual basis.

If you are looking to continue or commence your teaching career in a forward looking and ambitious organisation which cares for its students and staff, then you are warmly encouraged to pursue an application with us. This vacancy is suitable for an ECT or an experienced teacher.

**Application Details**

Candidates considering this post are welcome to have an informal discussion about the role, and visits to the academy are warmly encouraged. If you wish to do so, please contact Belinda Henson, Principal’s PA at bhenson@shirebrookacademy.org

**Safeguarding**

ACET is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

All applicants should read our safeguarding Policy and Safer Recruitment Policy, which are available on the ‘policy’ section of our academy websites.

*It is an offence to seek employment in regulated activity if you are barred from working with children.* This post will involve regular contact with children, and therefore is exempt from the Rehabilitation of Offenders Act 1974. Applicants are therefore not entitled to withhold information about convictions, cautions or bind-over orders which for any other purposes are “spent” under the provisions of the Act. Any information that is “protected” under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 will not appear on a DBS certificate and does not need to be declared. Guidance on this can be found at <https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>

Successful candidates will be subject to a DBS check at the appropriate level. Shortlisted candidates will be asked to complete a self-declaration related to their criminal record or any information that would make them unsuitable to work with children. Additional checks in relation to the Childcare Disqualification Regulations will be undertaken for successful candidates to junior academies. If you have lived or worked outside of the UK, additional information may be required from you to satisfy safer recruitment checks.

**Equality**

ACET is committed to ensuring equality of opportunity throughout the recruitment process. We welcome and encourage applications from people of all backgrounds, and your application will be assessed purely on your ability to do the job.

We undertake to make any ‘reasonable adjustments’ to a job or workplace to counteract any disadvantages a disabled person may face. Where required, we will make reasonable adjustments to the selection process for an applicant with a disability.

*Please note if you have not received a reply within three weeks, your application has been unsuccessful.*