

## TEACHER OF MFL : PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE	EVIDENCE
<b>QUALIFICATIONS AND TRAINING</b>	<ul style="list-style-type: none"> <li>▪ Qualified Teacher Status.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Honours or Higher Degree.</li> <li>▪ Good knowledge of subject.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Application Form.</li> <li>▪ Interview Process.</li> </ul>
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>▪ Experience of 11 – 16 MFL teaching.</li> <li>▪ Organisational skills.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Experience of having contributed to extracurricular activities.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Application Form.</li> <li>▪ Interview Process.</li> <li>▪ References.</li> </ul>
<b>KNOWLEDGE AND VALUES</b>	<ul style="list-style-type: none"> <li>▪ Ability to teach Spanish KS3 and KS4.</li> <li>▪ Ability to articulate a sound educational philosophy in line with the school's aims.</li> <li>▪ Enthusiasm for learning.</li> <li>▪ Computer literate/IT skills.</li> <li>▪ Ability to plan and engage pupils in highly effective learning.</li> <li>▪ Ability to evaluate your own practice.</li> <li>▪ Enthusiastic about teaching and working with young people.</li> <li>▪ Record of delivering consistently good to outstanding lessons.</li> </ul>	<ul style="list-style-type: none"> <li>▪ IT skills to support pupil learning.</li> <li>▪ Understanding of good practice in teaching.</li> <li>▪ Knowledge of recent and planned developments in education.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Application Form.</li> <li>▪ Interview Process.</li> <li>▪ References.</li> </ul>
<b>PERSONAL QUALITIES</b>	<ul style="list-style-type: none"> <li>▪ Ability and willingness to work with both colleagues and pupils.</li> <li>▪ Willing to cover in other subject areas as part of the weekly timetable.</li> <li>▪ Commitment to further professional development.</li> <li>▪ Commitment to the school's continued success.</li> <li>▪ Team player.</li> <li>▪ Smart appearance.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Commitment to extracurricular activities.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Application Form.</li> <li>▪ Interview Process.</li> <li>▪ References.</li> </ul>

**Hollingworth Academy is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment.**

**The successful candidate will have to meet the person specification and will be required to apply for an enhanced DBS disclosure and all other pre-employment checks outlined in Keeping Children Safe in Education.**

**We particularly welcome applicants from under-represented groups including those based on ethnicity, gender, transgender, age, disability, sexual orientation or religion.**