**St Egwin’s CE Middle School**

**“Where children thrive”**

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We are a thriving school, sat in beautiful grounds on the outskirts of Evesham. Having gone through a period of phased expansion, we have 453 on roll across the 3 years [Y6, Y7 & Y8] and we have a waiting list. Our children are highly teachable. Our own ambitions are our only limits. Our finances are very healthy: We built additional teaching accommodation last year and invested further in our accommodation; removing burdensome administrative tasks and optimising non-contacts are a part of our commitment to making the job ‘do-able’; additional pastoral staff means that we can get on with the job of teaching. *We are post-Ofsted*. This is a great time to be part of St. Egwin’s success. Our priority is to create an environment where staff can teach to their potential, free from distractions.

Ofsted feedback, March 2019: “Pupils are hard-working, confident learners, orderly, smart, keen and ready to learn and articulate”. “The senior team has an ambitious vision for the school.” “Relationships are a strength across the school”.

We have more than survived the last year of stop-start education. It’s been tough but we have stuck to the things that we believe are important. Pupils have returned strongly – we feel the bounce-back here. Staff wellbeing has been an absolute priority in this time, and the governors and senior team understand the importance in looking after the staff body.

**FULL-TIME PERMANENT MFL TEACHER REQUIRED September 2021**

Salary: Up to Main Scale 6 - Full time (could be appropriate for a suitably skilled NQT).

If you are an ambitious, driven and inspirational person, with a passion and enthusiasm for language learning and would like to be a part of a flourishing MFL department, then this could be the perfect position for you.

Due to the success and expansion of our Modern Foreign Languages department, an exciting opportunity exists. It is a full-time/temporary post to teach both Spanish and French across key stages 2 and 3. The MFL department at St Egwin’s has grown and developed into one of the most popular and thriving departments in the school and is a much-loved subject by our children. It is very well led. All pupils continue with at least one language at GCSE, therefore standards and expectations are consistently high.

Languages are an integral part of our school curriculum and trips abroad to Hispanic and Francophone countries, as well as international days in school are just a few examples of how the MFL department contributes to the wider school life. Should you be successful, you should be an innovative person with the drive to contribute to moving the department forward.

In return, we offer a warm, welcoming and dedicated professional team of staff with great facilities. We are a very happy staff in a school that looks after its own. Well-being matters to us and is seen in how the school is run on a day-to-day basis.

**You can also expect the following:**

* To work in a calm, purposeful environment.
* To contribute to a very strong team of teachers.
* Excellent support from a large team of Teaching Assistants and support staff.
* Highly motivated pupils who expect to be very well taught all the time.
* To have fun.
* The support of the local church community.
* Highly supportive leaders and supportive colleagues.
* A commitment to high quality professional development.
* We have a policy commitment to 20% non-contact time for all staff in their first year to enhance induction.
* Great IT support from a dedicated team.
* Well-being support through policy and practice.

The successful candidate will have excellent subject knowledge and the ability to teach both languages up to GCSE. You will be someone who shares our moral purpose to strive to give the best education to all students, regardless of ability. You will be passionate about your subject and will inspire the children to be also.

You should:

* Be highly competent, hardworking and passionate about teaching.
* Be an excellent role-model for our pupils.
* Show a willingness to consistently deliver lessons to a consistently high standard, and strive to develop your own teaching and learning.
* Be comfortable with supporting out distinctive Christian ethos.
* Be able to work effectively within an enthusiastic, outward-looking, forward-thinking team.
* Be committed to the promotion of fundamental British Values as defined by the prevent duty.
* Be responsible for and committed to promoting and safeguarding the welfare of any children, young people and any vulnerable groups you may come into contact with during your employment at St Egwin’s.

**Visits to the school are recommended (and will be considered in light of Covid-19 guidance).**

For further details and an application form, please email Mrs Sue Thomas at sthomas@st-egwins.worcs.sch.uk. Please visit [www.st-egwins.worcs.sch.uk](http://www.st-egwins.worcs.sch.uk) for further details about our school

The School is committed to equal opportunities, safeguarding and promoting the welfare of children.