



Testbourne Community School

Required for January 2023

Teacher of MFL

Salary Range: MPR/UPR

***A recruitment and retention bonus of up to £5,000
may be available for an exceptional candidate***

We are seeking to appoint an enthusiastic, highly motivated and inspirational Teacher of Modern Foreign Languages to join our Modern Foreign Languages department. We are interested in applications from excellent MFL teachers who are able to teach both French and Spanish. This post is suitable for either an experienced teacher or an ECT seeking to start their career in a caring and supportive team with expertise in training and development. Part-time requests may be accommodated. There may be a recruitment and retention bonus of up to £5,000 for an outstanding candidate.

Testbourne Community School, an 11-16 comprehensive school with an extremely able cohort, is an Outstanding School (Ofsted 2010) which provides a forward thinking, outward looking and vibrant learning environment. We pride ourselves on the strength of staff and student relationships and we have a strong community at the heart of our ethos. Our shared philosophy is embodied by our strapline 'Achievement, Excellence, Integrity.'

We highly value our staff and expect teaching staff to exercise their professional judgement in how they teach. We are dedicated to professional learning and you will be supported to develop into a highly competent teacher with a deep understanding of effective teaching strategies. To get a sense of what it's like to be part of our team, please see the 'Working for Us' section on our website.

Testbourne is a high performing school, with students achieving our highest results on record in the summer 2022. 85% achieved a 'standard' pass of grade 4 and above in English and Maths combined. Almost a quarter of students achieved the top grades, 9-7, in both English and Maths. A staggering total of 135 grade 9s were achieved by our year 11s across their subjects.

The successful candidate will:

- be an excellent or potentially excellent teacher of French and Spanish;
- be passionate about Modern Foreign Languages and engaging students in the subjects.
- have a passion for learning and teaching and be committed to continuous learning and professional development.
- be forward thinking and keen to develop as a practitioner;
- have fantastic subject knowledge and be passionate about helping all students to appreciate Modern Foreign Languages and achieve excellent standards in the subject.

In return we:

- offer professional development and expertise to enable staff to achieve excellence;
- provide a highly supportive environment with opportunities to develop as an education practitioner;
- provide a highly professional and collaborative working environment focused on developing a love of learning;
- offer first rate personal career development to assist you in the fulfilment of your ambitions;
- facilitate a culture of research, development and personal reflection to ensure that everyone can reach the high standards expected;
- provide excellent support for ECTs with well trained and experienced professional tutors/mentors.

Closing Date for Applications: Noon on Monday 26th September 2022

We reserve the right to interview and appoint candidates before the closing date/scheduled interviews where applicable.

Application forms and further details are available from the school website www.testbourne.school or alternatively contact recruitment@testbourne.school

Testbourne Community School is committed to safeguarding children and promoting the welfare of children and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure Barring Service checks, along with other relevant employment checks. Testbourne Community School is an equal opportunities employer and no candidate will be disadvantaged because of race, gender, sexuality, disability or any other protected characteristic. All shortlisting exercises are completed by evaluating a candidate's suitability in terms of the person specification and job description for the role in question.

Achievement • Excellence • Integrity