

The Elton High School

Teacher of MFL (full-time, permanent) / Salary: Pay Spine

We are looking for an outstanding full-time teacher of MFL to join our supportive and high-performing team from 1st September 2026. We welcome applications from both ECTs and experienced teachers alike.

Applicants should be able to teach French or Spanish to GCSE level. The ability to teach a second language (French or Spanish) to GCSE would be an advantage but candidates will be considered who can teach the second language to Years 7 to 9.

The Elton High School is a significantly oversubscribed school with a tradition of excellence. We have a history of high achievement, and our most recent Ofsted inspection reflects this. The inspection (February 2022) reiterated the strengths that had been confirmed in the previous report (2017) and are firmly embedded across our school. The inspection team noted that 'pupils are proud to attend' Elton with an established culture of 'high aspirations for what pupils can achieve'. Our students achieve well, with the inspectors being particularly impressed with the climate for learning and behaviour of our students – their 'positive behaviour at all times is characteristic of the respectful culture of this school [and] their positive conduct reflects leaders' high standards'.

The success of our school is built on the work of our high-quality staff. We have a strong system of staff training in place aimed at developing the very best practice, with a constant focus on ensuring that all of our team feel supported to give of their best and to have a work life balance. We pride ourselves on taking a proactive approach to promoting the well-being of everyone in our school community and consistently review opportunities to further promote staff well-being. Initiatives include a half termly Golden Week (no meetings scheduled), Staff Wellbeing Committee and an annual Well-being Day for every member of staff.

This is a fantastic opportunity to play a key role in building on the successes of recent years. Our 'Elton Way' motto of Ambition-Resilience-Kindness permeates all that we do, and the successful candidate will present a clear way forward for the school to continue its strong development.

The school has excellent transport links with the M60, M61, M62 and M66 Motorways crisscrossing the area, while the Metrolink system provides a frequent service from Bury centre through Manchester city centre to East Didsbury.

The school is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff to share this commitment. Appointment is subject to a satisfactory disclosure at the appropriate level under the Disclosure and Barring Service. In line with safer recruitment, please ensure that your application covers your full employment history and there is a reason noted for any gaps in employment. Successful candidates will be asked to provide relevant references for the past ten years and character references will not be accepted.

Further details can be provided by Ms S Warden (Deputy Headteacher) wardens@eltonhigh.bury.sch.uk
We encourage you to contact her directly if you need any more information or wish to arrange a visit to the school.

Please can all application forms be sent to poolea@eltonhigh.bury.sch.uk

Please visit our [website](#) for further details and to download an application pack.

For further information please see:
Job Description and person specification
Application Form

Closing date – 9 am Friday 30th January 2026
Interviews will be held week commencing 9th February 2026