

Teacher of MfL: **Part time (0.7) or full time**

Salary: **Mainscale / UPS**

Teaching Allocation: ECTs will be allocated additional non-contact time for mentoring to take place.

Required from the 1st September 2026.

We are delighted to invite applications for the role of Teacher of Modern Foreign Languages with a specialism in either (or both) French or Spanish. Thomas Keble is an over-subscribed 11-16 secondary school in the heart of the Cotswolds. You will be supported in the post by an experienced Head of Department and collegiate department.

As a school community, we work hard and go the extra mile together for our student body who, in return, are warm, welcoming, and well-motivated. You will be joining a community where teachers can teach and our students are eminently teachable. This means you can impart your passion for Languages without having to constantly assert your authority. We don't grade lessons, or prescribe how to teach, and we are informed by the new and emerging evidence around learning and teaching, rather than the latest fad or government whim. As a small school, we can be agile and innovative, as we look to respond to the changing educational landscape.

Our last Ofsted inspection was in July 2023 and the school was graded as 'Good'. The statements below are taken from this report:

*"Leaders have created a **nurturing** environment which supports pupils to learn and **achieve well**."*

*"Pupils' **behaviour is calm and friendly** and **disruption to learning is rare**."*

*"Leaders have designed a **broad and ambitious curriculum**."*

*"Pupils feel **happy and safe** at school."*

This is a rare opportunity to join a fantastic school community. The successful candidate will be appointed on their skills and experience, however, as important to me will be your approach, attitude, and beliefs. You can use our website to find out more about what we do and why we do it. Choosing the school for the next stage of your career is an important one and, to that end, we welcome prospective applicants to visit before deciding to apply.

We are looking for someone who shares our values, is ambitious for all children, and will help to build and sustain our school culture. As a school, we can offer a supportive, dynamic, and professional environment where teachers can focus on inspiring their students and subject leads are empowered to deliver their subjects in a way that suits the pedagogy of their respective fields.

If you would like to apply for this post, please read the accompanying application pack, including the job description and person specification carefully.

Applications should be submitted via Eteach. The completed online application form includes an opportunity to write a personal statement of suitability. In the application form and personal statement, you should demonstrate how you meet the requirements set out in the Person Specification. Applications must be received no later than midday on **Monday 16th March 2026**.

Applications received after this date and time will not be considered. We intend to interview for the post during the week commencing **23rd March**, however, we reserve the right to withdraw this vacancy should a suitable applicant be found before the closing date.

If you would like to informally discuss the post or would like to visit us prior to submitting an application, please contact my PA, Mrs Amanda Oxberry, on 01452 770301 or email: recruitment@thomaskeble.gloucs.sch.uk

Thomas Keble School is committed to safeguarding the welfare of children. Disclosure of any criminal convictions and an enhanced DBS check will be required for this post. It is an offence to apply for the role if you are barred from engaging in regulated activity relevant to children. The post may not be exempt from the Rehabilitation of Offenders Act 1974 as certain spent convictions and cautions are 'protected' and are not subject to disclosure. It is important that an applicant provides the School with upfront disclosure of all unspent convictions, cautions, reprimands or warnings. A failure to declare the above (that are not subject to the Disclosure and Barring Service filtering) may disqualify an applicant for appointment and may result in summary dismissal if the discrepancy comes to light subsequently.

As part of our due diligence for safer recruitment, we may carry out online searches for shortlisted candidates to help identify any incidents or issues which may need to be explored at interview. The searches would be made on open-source information and may include, but will not be limited to, the main social networking sites, including Instagram and Facebook. Our Safeguarding policy can be viewed by following this link: [Child Protection & Safeguarding Policy](#)

We are an Equal Opportunities Employer.