

Whitburn Church of England Academy

Person Specification



Post Title: Teacher of MFL

Essential Requirements	Desirable Requirements
<p>Skills, Knowledge and Aptitude</p> <ul style="list-style-type: none"> ➤ A good quality honours degree or equivalent and QTS (A) ➤ Commitment to safeguarding of children (A) ➤ Excellent knowledge and understanding of the French and Spanish curricula (A / I / R) ➤ Excellent interpersonal skills (I / R) ➤ Ability to communicate clearly and effectively in spoken, written and visual form (A / I / R) ➤ Strong ICT skills used to enhance learning (A / I / R) ➤ The ability to successfully teach across the ability range at KS3 and KS4 (A / I / R) ➤ Able to organise work and meet deadlines (R) ➤ Effective classroom management (I / R) ➤ Able to motivate and engage young people through high quality relationships (A / I / R) ➤ Ability to effectively use a variety of assessment and review techniques (A / I / R) ➤ Ability to plan sequences of learning effectively based upon strong pedagogical knowledge. (I / R) ➤ Able to contribute ideas and work as part of a team (A / R) 	<ul style="list-style-type: none"> ➤ Commitment to developing pedagogy through research (A / R)
<p>Experience</p> <ul style="list-style-type: none"> ➤ Has successfully taught French / Spanish to pupils of secondary school age (A / R) 	<ul style="list-style-type: none"> ➤ A track record of excellence in examination outcomes (R) ➤ Experience of teaching MFL at A level (A)
<p>Disposition</p> <ul style="list-style-type: none"> ➤ Good timekeeping (R) ➤ Willing to learn new skills and act upon feedback given (A / R) ➤ Drive, high expectations and a commitment to excellence for all (I / R) ➤ Able to use own initiative and willing to be flexible (R) ➤ Effective working relationships with other people; co-operative and a team player (I / R) ➤ High levels of integrity and trustworthiness (R) ➤ Relates well to and enjoys teaching children (I / R) ➤ Absolute commitment to pupils and their learning above all else (I / R) 	
<p>Special Requirements</p> <ul style="list-style-type: none"> ➤ No adverse criminal record (A - ROA1 form and enhanced CRB clearance) ➤ No adverse disciplinary record (R) 	

The means of assessment of these requirements are indicated in the brackets above; (A) - Application Form, (I) – Interview and (R) – References. Those requirements that are to be demonstrated in the application form (A) will be used for the purpose of short listing.