



Headteacher: Ms Sue Maguire, BA (Hons), NPQH

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Dear Candidate

Thank you very much for expressing an interest in the TLR position in our Modern Foreign Language Faculty. We are seeking to appoint a qualified and highly enthusiastic MFL Teacher from January or April 2021 who will also play a key role leading and managing an area of the responsibility in the wider Faculty. This will be flexible according to language expertise and experience.

We offer a full range of languages including French, German and Spanish and all three are popular at Key Stage 5. We are planning to add Arabic to our formal GCSE offer at Key Stage 4 from September 2023. The successful candidate will have a commitment to the development of creative, engaging teaching and learning across the age and ability range. As a school we promote the EBAC and the study of an MFL for the majority of our students with entry varying between 60 and 75% at GCSE – and we have ambitions to be even higher. We also have a very high number of students with EAL and promote actively entry in their home language, e.g. Arabic, Polish, Romanian and many others. Our GCSE examination results have been on a steady trajectory of improvement over the last three years, but we want to improve even more! A Level results are excellent.

This is an exciting opportunity to lead a thriving faculty with a strong supportive team of teachers, some with extensive experience, and also regular trainees on our TeachFirst programme.

Hatch End High School is a warm, vibrant and stimulating place to work. We are a lead school in teacher training and regularly welcome many trainees from the highly acclaimed TeachFirst Programme. Continuing professional development is at the core of everything we do, and you would be joining an organisation which believes that our teachers and middle leaders form the engine room of any school's success. All teachers are encouraged to pursue a wide range of professional development and we play a key role in a highly successful Teaching School Alliance. You would receive outstanding support from a dynamic Senior Leadership Team and be offered numerous opportunities to grow in the school's success.

Our website has comprehensive information on the many fantastic opportunities at the school and would urge you to read this before applying along with our "Your Career at Hatch End High School" brochure. If you would like to discuss the role informally before submitting an application, please do not hesitate to contact hr@hatchend.harrow.sch.uk.

I very much look forward to reading your application.

Very best wishes.

Ms S Maguire
Headteacher