

Person Specification

Teacher



Specification	Essential	Desirable	Assessed
Education/training	- Honours degree or equivalent in appropriate subject - Qualified Teacher Status - Recent relevant in-service training	Post graduate study or Qualification	Application
Experience	Successful training across the whole age and ability range	- Successful and varied teaching experience in the secondary sector up to and including Advanced level - Experience of teaching at Post 16 level - Experience of working with parents and the wider community	Application and Interview
Skills/Attributes	- A good practitioner - Ability to operate as part of a team. - Ability to initiate, develop and implement policies - Ability to motivate pupils - Ability to learn from experience - Ability to effectively collect, analyse and evaluate data - Ability to use ICT to support the role - Ability to plan, deliver and monitor effective intervention		Application, interview, and references

Person Specification

Teacher



Knowledge	• How to improve learning and teaching in the subject area • AfL strategies • Active strategies to raise achievement • Awareness of current educational practice, developments and curriculum reforms	• Whole school awareness of current practice, developments, and curriculum reforms	Application and interview
Personal Qualities	• Commitment to inclusive comprehensive education • Vision and imagination • Sensitivity to the needs of others • Ability to work under pressure • Ability to adapt to changing needs and circumstances • Integrity • Excellent written and verbal communication • Presentation skills • Honesty • Resilience • Good time management • Personal organisation • Tenacity • Ability to be a role model • Maintaining perspective		Application, interview, and references