

Modern Foreign Languages Department

Introduction

The Modern Foreign Languages department comprises an experienced and enthusiastic team of eight teachers who pride themselves on the high level of support they offer to their pupils, as well as to each other. We have high expectations of all students and create a working climate in our classrooms where fulfilling potential is the norm. At the centre of our work is a focus on high quality, effective teaching and learning. We are committed to providing and encouraging high levels of challenge, feedback, pupil independence and engagement in all our lessons. The school was judged to be an “Outstanding” school following the last Ofsted inspection in October 2013.

Curriculum

Pupils study French upon entry to The Weald in Year 7. Most pupils also study either German or Spanish as a second foreign language. Most students at Key Stage 4 continue learning a language and this leads to a full GCSE (AQA) qualification, in our 3 year KS4 curriculum. In the Sixth Form, French, German and Spanish are all offered as Advanced level courses (AQA). All three languages are well established in our Key Stage 5 curriculum.

Staffing and Accommodation and Extra-Curricular

The department consists of eight teachers and regular student teacher placements. All staff teach across the age & ability range. The facilities are very good with all lessons timetabled in the Languages suite or in an ICT room. Each teaching room is equipped with its own interactive whiteboard, computer and audio facilities. The department has sole access to a class set of chromebooks and this is regularly used by all languages staff. The department prides itself on the opportunities available to students to enhance their language skills. We offer a range of European residential trips to enrich our curriculum.

Examination Results

GCSE Yr11 French:		
9-4	2021	83%
9-4	2020	75%
9-4	2019	79%

A level French	A-C	A-E
2021	71%	100%
2020	100%	100%
2019	40%	100%

GCSE Yr11 German:		
9-4	2021	92%
9-4	2020	95%
9-4	2019	88%

A level German	A-C	A-E
2021	100%	100%
2020	100%	100%
2019	N/A	N/A

GCSE Yr11 Spanish:		
9-4	2021	75%
9-4	2020	82%
9-4	2019	66%

A level Spanish	A-C	A-E
2021	100%	100%
2020	83%	100%
2019	100%	100%

Further information about The Weald School may be obtained from our website,
www.theweald.org.uk

Teacher of Modern Foreign Languages

**Full time or Part time, Fixed Term (1 Year) (Teachers' Main / Upper Pay Range)
September 2022**

We are seeking to appoint a well-qualified, talented and committed teacher of MFL to join the department from September 2022 ideally on a full time, fixed term 1-year contract, but part time applications will also be considered. The successful candidate will ideally be able to teach Spanish to KS5 and French to KS4.

We are seeking to appoint an enthusiastic and hard-working teacher who meets the criteria below.

- A well-qualified teacher of MFL who can inspire and engage young people (QTS is essential)
- The ability to teach Spanish up to KS5 is desirable
- The ability to French to KS4 is desirable
- A commitment to high standards of achievement with a proven track record of excellent results
- The ability to motivate students and an innovative approach to classroom practice
- A collaborative approach to teamwork, including willingness to contribute to departmental schemes of work and the spreading of good practice
- Excellent organisational and IT skills
- A passion for excellence and for the subject
- Excellent interpersonal skills
- Willingness to be a form tutor, including the delivery of PSHE

If you relish the opportunity of working with highly motivated pupils in a supportive and stimulating professional environment, then The Weald School would very much welcome your application.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. The successful candidate will be subject to pre-employment checks including an enhanced Disclosure and Barring Service (DBS) check.