**11-19 Academy (1368 students)**

**Chief Executive Officer: Sir John Townsley BA (Hons) NPQH  
Deputy Chief Executive Officer: Mrs L Griffiths BSc (Hons) NPQH  
Principal: Mr Peter Hollywood**

Required September 2023

**Teacher of Modern Foreign Languages  
MPR / UPR**

At Boston Spa Academy, we are seeking to appoint a passionate, dynamic and inspirational **Teacher of Modern Foreign Languages** who will become part of an organisation that seeks to prioritise students’ holistic development through our vision of ‘shaping character; cultivating ambition’.

We are proud that the academy supports students in developing the character traits required to be well-rounded individuals and for them to be prepared with the skills, habits and qualifications required for success in their future careers. Our community is built on kindness, respect, hard work and aspiration and our enabler to achieving this are the academy core values – Participation, Purpose, Positivity, Professionalism and being Principled. In January 2023, the exceptional nature of our work at Boston Spa Academy was recognised by Ofsted who rated the academy as ‘Outstanding’ in all areas of our work.

Boston Spa Academy joined The GORSE Academies Trust in 2018 and has since benefitted immensely from working in collaboration with other outstanding academies and from being part of one of the highest performing multi-academy trusts in the country. As a direct impact of this work, the academy has moved from being a school with average performance to one which secured a GCSE Progress 8 score of +0.75, as well as securing over 52% of grades being A\*-B at A Level, in 2022. Boston Spa Academy is now amongst the highest performing schools in Leeds, the Yorkshire and Humber region and the country.

The MFL department currently consists of 7 teaching colleagues, as well as a Foreign Languages Assistant. The department offers a rich curriculum to all students and, as a result, animpressive number of students choose to continue their studies into GCSE and A Level. This is an exciting opportunity to join a committed and driven group of colleagues within the MFL department, and to join an academy which values the students and staff within its community.

At Boston Spa Academy, we are proud that, in our recent Ofsted inspection, it was commented that ‘staff feel valued and are proud to be members of the school’. The report also recognises that ‘leaders are highly supportive’ and ‘proactively seek to manage workload and support the well-being of staff’. As well as feeling part of a community with a common purpose, our professional body also benefits from outstanding CPD and support which is personalised to your particular needs and experience.

If you are excited about the prospect of this opportunity, we would be delighted to hear from you. An application pack which provides further details of the role is available to download directly from our website at [www.tgat.org.uk/jobs](http://www.tgat.org.uk/jobs), or by email to [susie.dubber@bostonspa.leeds.sch.uk](mailto:recruitment@morley.leeds.sch.uk).

If you would like to discuss this role in further detail, please contact Susie Dubber ([susie.dubber@bostonspa.leeds.sch.uk](mailto:susie.dubber@bostonspa.leeds.sch.uk)) to arrange a meeting with Peter Hollywood.

Please note if you submit an electronic application, we will **not** require a hard copy. **CVs are not accepted**.

**Closing date: Wednesday 29 March 2023 at 09.00am**

**Applications should be returned to:** [susie.dubber@bostonspa.leeds.sch.uk](mailto:susie.dubber@bostonspa.leeds.sch.uk)

**Interview date: TBC**

We are committed to safeguarding the welfare of children and expect all staff and volunteers to share this commitment. The successful candidate will be subject to full employment checks, including an enhanced DBS disclosure and barring service check. We promote diversity and aim to establish a workforce that reflects the population of Leeds. 

**Employment is conditional on confirmation of the right to work in the UK – either as a UK or Irish citizen, under the EU Settlement scheme or having secured any other relevant work visa. If you do not have the right to work in the UK and the role does not meet eligibility for sponsorship, please consider carefully whether you meet the eligibility to apply for this position.**