



**OAKLANDS SCHOOL**

**PERSON SPECIFICATION**

**Teacher of Modern Foreign Languages**

Please address the selection criteria in your application.

**Professional Attributes**

Please address the selection criteria in your application.

1. Well qualified teacher of French, Spanish and/or another Modern Foreign Language
2. Enthusiastic and engaging classroom presence
3. A knowledge of the new specifications for Modern Foreign Languages
4. The ability to develop engaging and challenging schemes of work and share good practice with others.
5. Evidence of the use of appropriate strategies to create outstanding learning environments for students.
6. The ability to undertake highly and appropriate assessment and record keeping with particular reference to the new GCSE.
7. Excellent communication skills both orally and in writing.
8. The ability to work with a wide range of staff as a member of a team.
9. Evidence of a good record of attendance and punctuality.
10. An understanding of and commitment to the need to enforce local authority, school and departmental policies.

## **1. Relationship with students**

You will have:

- High expectations of students and a commitment to ensuring that they can achieve their full educational potential and to establishing fair, respectful trusting, supportive and constructive relationship with them
- Positive values, attitudes and behaviour they expect from students

## **2. An ability to communicate effectively**

- Communicate effectively with students, colleagues, parents and carers
- Recognise and respect the contribution that colleagues, parents and carers can make to the development and well being of students and young people and to raising their levels of attainment.
- Have a commitment to collaboration and co-operative working

## **3. Professional knowledge and understanding**

- Have excellent knowledge and understanding of a range of teaching, learning and behaviour management strategies and know how to use and adapt them.
- Have excellent knowledge and understanding of your subjects/ curriculum areas and related pedagogy to enable you to teach effectively across the age and ability range.
- To understand how children and young people develop and that the progress and well-being of learners are affected by a range of developmental, social, religious, ethnic cultural and linguistic influence.

## **4. Professional Skills**

- To establish a purposeful and safe learning environment conducive to learning and identify opportunities for learners.
- To establish a clear framework for classroom discipline to manage learners' behaviour constructively and promote their self-control and independence.
- To work as a team member and identify opportunities for working with colleagues, sharing the development of effective practice with them.

**March 2024**

