



## **PERSON SPECIFICATION**

### **POST TITLE: TEACHER OF MODERN FOREIGN LANGUAGES**

**Staploe Education Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment**

#### Essential

- Degree level qualification
- Qualified Teacher status
- A commitment to young people, their learning, safety and personal development (Every Child Matters Agenda)
- Evidence of outstanding classroom practice which leads to learning for every student
- Evidence of effective planning, teaching and class management
- A good knowledge and understanding of curriculum and its means of delivery
- Effective communication skills
- Effective use of assessment for learning
- The ability to work as a member of a team
- The ability to be self-motivated with the ability to motivate others
- A commitment to your own professional development and continuous learning
- An awareness of relevant health and safety issues and the professional duties and accountabilities of a teacher

#### Desirable

- Involvement with parents and the wider community
- Evidence of further recent training
- Confidence and competence in ICT to enhance teaching and learning
- Willingness to support extra-curricular activities
- Knowledge of current issues in education

#### The successful candidate should:

- Be adaptable to changing circumstances and new ideas
- Be enthusiastic
- Be reliable and have integrity
- Be committed
- Have high expectations and standards
- Be an effective communicator, with students and colleagues
- Be reflective of their own practice, evaluating performance and being committed to improvement
- Be willing to act upon feedback and be open to coaching and mentoring