



Teacher of Modern Languages – Spanish and French Person Specification

Essential	Desirable
QUALIFICATIONS	
Qualified Teacher Status	
Good Honours Degree or equivalent	
PROFESSIONAL EXPERIENCE AND KNOWLEDGE	
Understanding of effective teaching and learning and how to promote them	
Ability to teach Spanish and French to KS4 at least.	Experience of teaching A Level
Experience in a mixed comprehensive school (teaching practice acceptable)	Evidence of success with a wide range of abilities
ICT literate	Ability to offer other subjects
Willingness to contribute to and support school events	
PERSONAL QUALITIES	
Capacity for hard work	Ambitious
Ability to inspire children to achieve beyond their own expectations	Good sense of humour
Enthusiasm for subject area	
Flexible, open minded, approachable	
Innovative and creative	
Appropriate personal presentation	
Organised approach	
Ability to meet tight deadlines	
Ability to work alone or in a team	
OTHER FACTORS	
Personal belief in the value of education and the comprehensive system in particular	
Commitment to the school's vision and ethos	
High standards and expectations	
Keen to develop excellence in MFL Learning Area	
Good communication skills	
Positive towards personal development	