CIRENCESTER KINGSHILL SCHOOL

Teacher of Modern Foreign Languages (Spanish)

Required for April 2021 Full Time - Permanent or Fixed Term (until 31st August 2021)

We are a strong and mutually supportive team of 3 full-time and 1 part-time teachers of Spanish, French and German.

In Year 7 all pupils study three languages: Spanish, German and French. These languages are rotated on a termly basis. During Year 7 the pupils choose which language they wish to continue to study to GCSE. Pupils then will learn one language for the next four years.

Our purpose-built Languages Centre has spacious classrooms, [all linked to the School's intranet and having IWBs], and provides us with a really pleasant working environment. We are extremely well resourced in terms of teaching and learning materials. In French we use "Studio", in German we use "Echo" and "Stimmt", and in Spanish we use "Mira Express" and "Viva".

These courses comprise many valuable components designed for communicative language teaching. We use many diverse resources, both published and "in-house" productions, designed to suit the needs of individual pupils and classes. Resources and examples of good practice are shared and carefully noted for further use and adaptation. At Kingshill we have always valued the teaching of grammar. We update our ICT software as new materials become available and constantly evaluate newly published resources.

Looking beyond the classroom, we celebrate the European Day of Languages every year by several fun events – involving many hundreds of pupils! All members of this hard-working and dedicated team take a very active part in the programme of visits, which offer enrichment to pupils and staff alike. We run cross-curricular visits in Years 10/11 to Paris, Munich and Madrid.

Are you an enthusiastic, creative and skilled professional? The post we are seeking to fill will require you to demonstrate a broad range of teaching and learning styles and ICT skills and it is essential that you want to ensure languages continues to be a strong faculty at Kingshill School.

Form Tutor

As well as being a subject teacher, you will be required to act as a form tutor under the guidance of the relevant Head of Year.

Salary

The salary range for the post is: -

| MPR 1 £25,714 | UPR 1 £38,690 |
|---------------|---------------|
| MPR 2 £27,600 | UPR 2 £40,124 |
| MPR 3 £29,664 | UPR 3 £41,604 |
| MPR 4 £31,778 | |
| MPR 5 £34,100 | |
| MPR 6 £36,961 | |

Salary will be determined on qualification and relevant experience.

The post is full time and we will accept applications from candidates interested in a permanent or fixed-term (until 31st August 2021) contract, please state your preference clearly on your application.

Continued Support for NQTs

We value the contribution that newly qualified teachers make to our school. Moreover, we recognise that staff, particularly in the early years of their careers, may need further support and guidance as they continue to improve as a professional. As such NQTs at Cirencester Kingshill can expect to receive a range of supportive measures including:

- Reduced teaching timetable
- A range of in-house and external CPD training including NQT specific training from Adfecto
- Weekly induction training sessions for the first two terms
- · Weekly meetings with your subject mentor
- Opportunities to observe other teachers in the classroom
- Lesson observations to help improve your practice
- The support and guidance of a training manager

Safeguarding

Cirencester Kingshill School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share the same commitment. This post is subject to an enhanced Disclosure & Barring Service check.

How to Apply

- Please complete the application form, including names, addresses, contact numbers and email addresses of your two referees. One referee should be your most recent Headteacher.
- Please include your CV.

Please note that applications without the above being completed/included will not be accepted.

• It would also be helpful if you could include a letter of application which explains how your experiences and skills will best fit the role of Teacher of Modern Foreign Languages (Spanish), and how you would be able to add value to Kingshill School.

For further details and an application form please go to the school website www.cirencesterkingshill.gloucs.sch.uk

Closing date for receipt of applications is midday Tuesday 19th January 2021 Interviews – week commencing 25th January 2021

If you would like any further information about the school please do not hesitate to contact Miriam Hall, Personnel Officer, email mhall@cirencesterkingshill.gloucs.sch.uk.

I look forward to receiving your application.

Christine S. Oates Headteacher

January 2021