

The Winsford Academy



INFORMATION FOR POTENTIAL APPLICANTS

Appointment of **TEACHER OF MFL (SPANISH)** Full time

For September 2022

Teacher's Main Scale/UPS

May 2022

Dear Candidate

Teacher of Spanish

Thank you for your interest in the Winsford Academy and the position of Teacher of Modern Foreign Languages (Spanish) from September 2022.

There has never been a better time to seek employment at The Winsford Academy, as we share a strong, dynamic sponsorship arrangement with the highly regarded and outstanding Fallibroome Multi Academy Trust, based in Macclesfield. The school is one of the founding members of the Fallibroome Trust and there are opportunities for development and collaboration across the Trust.

In May 2016 the Academy was judged, by Ofsted, to be good for 'overall effectiveness' and commended for 'rapid and sustained improvement' since incorporation into The Fallibroome Trust in September 2014. Inspectors were impressed with pupils' behaviour and pride in their school and commended a 'culture of improving learning' which meant that pupils made 'good progress in their subjects'. Teachers were commended for their high expectations and for challenging able pupils to achieve high standards and for the quality of care provided for all pupils.

Our Academy is an 11-16 mixed comprehensive school and we currently have 1050 students. Our intake is non-selective and varied, including children from a wide range of homes and backgrounds. We pride ourselves in our inclusive approach, but we never compromise on high expectations.

We are very proud of our Academy and the achievements of our students who demonstrate a diverse range of talents and positive attitudes to learning. Our highly committed staff put the child at the centre of everything they do. Consequently, the Academy has seen impressive improvements in academic achievement.

I expect the very highest standards from our students and our strong school systems ensure that students are provided with a safe and friendly environment where teachers teach and learners learn. Outstanding levels of pastoral care and a diverse curriculum offer, ensure equality and opportunity for all.

We are looking for a Teacher of Modern Foreign Languages (Spanish) with a passion for the subject and the enthusiasm to motivate our learners. The successful candidate will lead by example, supporting learners to achieve to the best of their ability.

For an informal visit to the school please contact Jane Fox on 01606 595907 or email jane.fox@winsfordacademy.org.uk

Yours sincerely



Mr G Evans
Principal

TEACHER OF MODERN FOREIGN LANGUAGES (SPANISH) - JOB DESCRIPTION

Teaching and Learning

- Teach all year groups
- Plan work in accordance with departmental Schemes of Work
- Take account of all students' prior levels of attainment and use them to plan challenging lessons and set future targets
- Monitor performance data, identify and address underachievement through contributing to Academy strategy as well as developing and implementing curriculum area strategies and approaches.
- Establish a purposeful working atmosphere during all learning following Academy Policies
- Actively support extra-curricular activities to enhance students' experiences
- Manage the behaviour of students in classrooms and around the Academy.

Assessment, Recording and Reporting

- Mark and return work set, including homework in line with the Academy assessment policy.
- Carry out assessment programmes, as agreed by the Academy or Curriculum Area.
- Complete Student Reports in line with Academy Policy.
- Attend Parents' Evenings as required and keep parents/carers informed about their child's performance and future targets.

Form Tutor Role

- Undertake responsibility for a Form Group.
- Monitor and set targets for the social and academic progress of all students in the Form Group
- Endeavour to build up a good relationship with the students in the Form Group so that they will look to you for support and advice.
- Report issues of concern to the appropriate senior staff.
- Maintain an accurate register of attendance and do everything possible to encourage good attendance.

Key Organisational Objectives

To contribute to the Academy by:

- Following Academy ethos, policy, procedures and child protection health and Safety requirements
- Ensuring compliance with Data Protection legislation.
- Contributing to the maintenance of a caring and stimulating environment for young people

Performance Management and Professional Development

- To participate in the Academy's Performance Management programme.
- The Academy will support the continuing professional development of all staff to ensure that their expertise is being kept up to date.

Conditions of Employment

- The above responsibilities are subject to the general duties and responsibilities contained in the written statement of conditions of employment (the Contract of Employment).
 - S/he shall be subject to all relevant statutory requirements as detailed in the most recent School Teachers' Pay and Conditions Document.
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TEACHER OF MODERN FOREIGN LANGUAGES (SPANISH)
PERSON SPECIFICATION

CRITERIA	ESSENTIAL
A. Education and training	• To hold a degree or equivalent qualification. • To be a qualified teacher.
B. Skills and abilities	Shown the ability to (in consultation with others): • establish and review targets and make decisions; relate to and work with others as a member of a team.
C. Special knowledge	• To have knowledge of developments with regard to the National Curriculum and other Government initiatives. • To understand the process of learning. • To understand curriculum continuity and progression. To have knowledge of issues in the area of special needs.
D. Personal qualities	Evidence of: • the ability to relate to and motivate staff, parents and students; • the ability to listen to and understand others; constant and consistent expectations of high standards.
E. Approach to work	Evidence of: • high motivation and professional commitment; • a commitment to student-centred education; • a commitment to involving parents as partners in the education process; • a commitment to and understanding of equality of opportunity

THE POST: MODERN FOREIGN LANGUAGES (SPANISH) – Full time

PROCEDURE FOR APPLICATION

If you wish to be considered for this vacancy you should complete the application form, giving the names and addresses of two referees, and submit a **concise** letter of application of no longer than two pages (11 pt text). This should include the following information:

- A description of the key contributions that you have made in your career to date
- Key evidence that demonstrates the impact you have had in your current and previous roles
- The particular strengths that you could bring to Winsford if your application is successful.

Candidates are kindly requested not to submit a CV instead of the application form. Additional sheets may be attached to the back of the application form if there is insufficient space.

Completed applications should be returned to Mr G Evans, Principal, to arrive **no later than 3pm on Friday 20th May 2022** . Applications forms to be emailed to jane.fox@winsfordacademy.org.uk

Please note that we will only consider applications submitted on the school's application form.

For an informal discussion about the role, please contact Sharon Keegan, Assistant Principal and Line Manager of Modern Foreign Languages - e-mail: admin@winsfordacademy.org.uk or tel: 01606 592300.

For an informal visit to the school please contact Jane Fox on 01606 595907 or email jane.fox@winsfordacademy.org.uk

We are also committed to safeguarding and promoting the welfare of children and young people and appointments are made subject to enhanced DBS disclosure.