

PERSON SPECIFICATION

Teacher of Modern Foreign Languages

	ESSENTIAL	DESIRABLE
QUALIFICATIONS	<ul style="list-style-type: none"> • Qualified teacher • Degree in Modern Foreign Languages • PGCE/QTS (or equivalent) 	<ul style="list-style-type: none"> • Good record of continuing professional development • Good Honours Degree
ABILITIES AND SKILLS	<p>Candidates should:</p> <ul style="list-style-type: none"> • Be able to make work challenging and exciting for students of all abilities • Be able to communicate effectively with students of all abilities • Be effective classroom managers and practitioners • Be efficient at planning and organisation • Be able to manage the assessment of students against given criteria • Possess good ICT skills • Be capable of self-review 	
EXPERIENCE & KNOWLEDGE	<p>Candidates should:</p> <ul style="list-style-type: none"> • Have experience of teaching MFL at KS3 and KS4. • Have experience of teaching students of different abilities • Be knowledgeable in relation to current developments and issues in MFL teaching • Be knowledgeable in relation to current thinking in terms of learning and teaching 	<ul style="list-style-type: none"> • Involvement in and support for extra-curricular activities, including trips • Experience in an 11- 18 Comprehensive School • Experience of teaching MFL at KS5
PERSONAL QUALITIES	<p>Candidates should:</p> <ul style="list-style-type: none"> • Be able to support the school's Church Ethos • Have a commitment to achieving the highest standards possible for students • Have a good record of attendance and punctuality • Be able to work under pressure • Have the ability to work well in a team • Be willing to take on additional responsibilities as delegated • Have a sense of humour • Have ambition and a desire to achieve excellence 	