



SUCCESS FOR ALL
EDUCATIONAL TRUST



THE ROYAL LIBERTY SCHOOL

Headteacher: Ms April Saunders BSc (Hons)

Upper Brentwood Road, Romford, Essex RM2 6HJ

TEACHER OF MODERN FOREIGN LANGUAGES

Main Scale (Outer London)

Required for September 2022

The Royal Liberty School where “pupils are well behaved, respectful and courteous” and “parents value the sense of community, which is palpable throughout the school” (OFSTED February 2019).

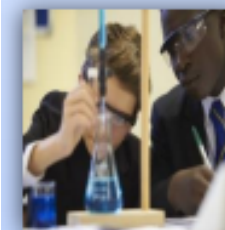
We are seeking to appoint an enthusiastic Teacher of Modern Foreign Languages to join our supportive faculty. The languages we offer are French and Spanish and we are looking for a teacher who can teach one of these languages to GCSE. It would be desirable to have a knowledge of the other language and be able to teach it to Key Stage 3, although not essential. Languages are very popular subjects and students achieve GCSE results well above national average. Approximately 80% of students take a language GCSE at Key Stage 4. We are very proud of this success and are looking for a new teacher to join our aspirational team.

This post would be very suitable for an Early Careers Teacher (ECT) looking for their first appointment. ECTs are fully supported by an induction programme delivered by the school and the Empower Alliance.

We take a collaborative view of learning where good practice is shared through a structured INSET programme within school and across the Trust.

The Royal Liberty School is a small comprehensive, 11-16 school for boys, located close to Gidea Park Station, only 20 minutes from London Liverpool Street. The school has recently celebrated its centenary and is proud of its traditions, the strong sense of community and the excellent behaviour of the students. It has been a member of the Success for All Educational Trust since 2017.

Results have shown impressive improvement in recent years with the majority of KPI's including attendance consistently above national average;





- English 9-4 80%
- Maths 9-4 85%
- English and maths 9-4 76%

This raising of standards has been as a result of determined leadership and the hard work and dedication of all staff. It is further evidenced through students gaining entry to prestigious sixth form scholarships at institutions such as Eton.

Due to increasing popularity an expansion programme by one form of entry has been underway since 2018 and will be completed in 2024. As part of the Priority Schools Building Programme the school has just completed a £20 million refurbishment and building programme providing exceptional learning and sports facilities with further enhancements planned over the next two years.

The school mantra is "Where Boys are Ambitious, where Boys Achieve." The school is focused on working with all students and families to raise aspirations and on being the school of choice in the local area for an exceptional boys education.

We are part of the Success for All Educational Trust with Redden Court School and Sanders School. As an employee you will be covered by our excellent well-being support and medical cover programme through the School Advisory Service (SAS).

If you are looking to advance your career in a small, friendly supportive school and are committed to providing the very best experience for our students we would love to meet you. If you would like a tour of the school or speak to the Headteacher, please contact Ms Jones (Headteacher's PA) on cjones@royalliberty.co.uk. We welcome visitors to the school from potential applicants.



As an employee you will be covered by our excellent well-being support and medical cover programme through the School Advisory Service (SAS).

This includes;

- Access 24 hours a day to a GP helpline where you can have a telephone conversation for you and close relatives.
- Access to Physiotherapy
- Access to a counselling service
- Free 12 week Weight Management Programme

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

This post is subject to an enhanced disclosure from the Disclosure and Barring Service. The Royal Liberty School is an equal opportunities employer.



- Support for stress management
- Lifestyle Screening
- Relationship Counselling
- Long-term condition support - support for you and family members where you or a member of your family is suffering from a long-term condition such as cancer, Multiple Sclerosis or Motor Neurones disease. This list is not exhaustive.
- Private Medical Service
- Stress Counselling

As an employer we are committed to promoting career development and recognise hard work and effort. This is evident in the staff testimonials in the recruitment pack. In addition to ongoing CPD we will also provide;

- Support towards achieving further qualifications
- Leadership programmes (NPQML, NPQSL, NPQH and PiXL Leadership Programme)
- Progression opportunities
- Teacher Training Programme

Further details can be downloaded from our website www.royalliberty.co.uk or from Ms. C Jones 01708 730141 ex 219

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References from two previous employers will be sought prior to interview

Closing Date: 16th May at noon
Applications can be received by email to jobapplications@sfaet.co.uk
Interviews will take place on w/b 23rd May





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