



Person Specification

Teacher of MFL

ATTRIBUTES	ESSENTIAL	DESIRABLE
Education/Training	- Degree - QTS - Threshold standards met where eligible	
Relevant Experience	Effective French and Spanish teaching experience up to Key Stage 4	- Experience in teaching Spanish up to Key Stage 5 - Experience of international opportunities to enhance learning - Experience of working collaboratively with senior management, parents and carers
Relevant Knowledge/ Skills/Aptitude	- Current knowledge of strategies to improve teaching and learning - Ability to inspire, motivate, lead and care for staff - Excellent communication skills and ability to relate to students, staff and parents - The ability to use a range of tools and evidence including performance data to support, monitor and evaluate progress - Commitment to Equal Opportunities	- The ability to create, recognise and exploit opportunities whenever they occur - Commitment to quality and improvement
Personal Qualities	- Commitment to making a positive contribution to the wider life and ethos of the school, representing our values - Ability to self-reflect. - Shared responsibility for the improvement of The Stourport High School & VIth Form College. - A desire to continuously improve with a personal commitment to CPD. - Dedication to implementing policies relating to the safeguarding, safety and welfare of children.	

Applicants must have the ability to support pupils/respond to parents through fluent and accurately spoken English.

NB. An enhanced DBS Disclosure is an essential requirement for this post.