

Person Specification

Teacher of Modern Foreign Languages

	Essential	Desirable
Qualifications, Knowledge and Skills	<ul style="list-style-type: none"> • Qualified Teacher Status • Relevant Honours Degree • Evidence of effective teaching experience within current school/college, or as a student during teaching practice 	<ul style="list-style-type: none"> • Experience in use of a management information system e.g. Bromcom or SIMS
Experience, Knowledge & Understanding	<ul style="list-style-type: none"> • Commitment to extra – curricular activities • An awareness of good practice in identifying individual needs and providing student support • Confidence to try a range of teaching strategies and approaches • Exercise firm and fair discipline and develop positive relationships with students • Teaching across two key stages 	<ul style="list-style-type: none"> • Experience of teaching at Key Stage 5.
Skills & Abilities	<ul style="list-style-type: none"> • Awareness of the need to maximise the potential of ICT as an aid to learning and extra-curricular developments. 	<ul style="list-style-type: none"> • Ability to deliver both Spanish and French. • Excellent level of ICT knowledge and skills.
Personal Qualities & Attributes	<ul style="list-style-type: none"> • Successful working relationships with colleagues / other stakeholders. • Innovative, able to contribute new ideas and help establish them • Energy and flexibility • A professional approach borne out of confidence and effectiveness in role • Is a role model of best practice to young people and the community • Maintains a positive attitude and keeps calm under pressure • Communicate effectively and concisely in both verbal and written form to a variety of audiences 	
Commitment To	<ul style="list-style-type: none"> • Raising standards of student achievement • Continued Professional Development • Community liaison including parental involvement • Commitment to diversity and equality of opportunity in all working practices • Enhancing the SMSC of young 	

	people and modelling British Values	
Attendance	<ul style="list-style-type: none"> A good attendance record in current employment, (not including absences due to disability). 	

****The postholder is required to ensure they have the appropriate business insurance to meet the requirements of the post.***