



Wyvern St Edmund's  
Academy

# APPLICATION PACK



## TEACHER OF MUSIC

REQUIRED FOR:

**1ST SEPTEMBER 2025 OR 1ST JANUARY 2026**

CLOSING DATE FOR APPLICATIONS:

**9AM MONDAY 23RD JUNE 2025**

**GENEROSITY RESPECT ASPIRATION COURAGE EMPATHY**



# Welcome from the Headteacher

Dear Prospective Applicant,

Welcome to Wyvern St Edmund's Academy (WSE). As Headteacher, I am immensely proud to lead the school and serve its community of students, staff and parents/carers. WSE is a founding member of the Magna Learning Partnership, situated on the eastern outskirts of Salisbury with beautiful views over the Laverstock Downs to the east and Salisbury Cathedral to the southwest. We are proud of our reputation for high-quality teaching, excellent academic outcomes for our students and strong, effective pastoral care.

In September 2022 we legally opened as Wyvern St Edmund's Academy, enabling us to take full advantage of the benefits associated with inclusive coeducational learning and social development. Wyvern College and St Edmund's School were formally two separate schools, just a few yards apart: Wyvern for boys and St Edmund's for girls. Over the past 15 years the schools have worked closely together, sharing: expertise, staffing resources and mixed GCSE classes.

We have a tremendous team of support staff, teachers and teaching assistants - some of the most talented professionals I have ever worked with - all of whom are proud to work at WSE and passionate about educating, supporting and nurturing our young people. Our collective vision of helping each student to develop into the best version of themselves is at the heart of everything we do and motivates us to provide impactful teaching, comprehensive pastoral care and extensive extra-curricular provision. Moreover, our vision is rooted in Christian beliefs and values whereby we expect our students to use their developing gifts, talents and character to serve others in the local community and beyond (1 Peter 4:10).

Being a vibrant, happy and forward-looking school, WSE is without doubt a great place to teach. Our parents and carers are hugely supportive of the school and we pride ourselves on forming strong and effective partnerships with young people and their families: we work collaboratively throughout any challenges and rejoice in the many successes which come from being part of a wonderful school.

New staff joining the school can be assured of a warm, supportive environment along with excellent professional opportunities for all staff and a strong sense of shared vision and ethos: we help our students to become the best version of themselves in order to serve others. We want all of our students to use their gifts and talents to serve other people well. We are very proud of our caring Christian ethos that runs through every aspect of school life.

We have a close and positive relationship with Salisbury Sixth Form College (S6C) which is a short drive away from WSE. Our partnership with the college means that there are opportunities to work collaboratively with KS5 students and teachers.

I look forward to meeting you so that you can see for yourself just how great Wyvern St Edmund's is.

Yours sincerely

Mrs L Henderson  
Headteacher

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# About this Role



Thank you for your interest in applying for this post. This is an exciting opportunity to join a happy and successful school with excellent achievement and delightful students.

We require an outstanding Teacher to join the Music department from the 1st September 2025 or 1<sup>st</sup> January 2026.

## Contractual Information:

- Permanent;
- 1.0 FTE. Would consider 0.8 FTE for an outstanding candidate;
- Required from 1st September 2025 or 1<sup>st</sup> January 2026;
- Salary: Competitive salary, Recruitment/Relocation allowances available for an outstanding candidate.
- Closing date for applications: 9am Monday 23rd June 2025.

**Ideal Candidate:** The ideal candidate will be an experienced and outstanding classroom practitioner with a track record of strong outcomes. This could also be an ideal opportunity for an exceptional Early Careers Teacher.

**Our Commitment:** At WSE, we are committed to a knowledge-rich curriculum and a traditional teacher-led, interactive approach to teaching, behaviour, and culture. We believe in teaching powerful knowledge, 'the best that has been thought and said,' and providing a compelling aspiration-raising ethos. Our approach is greatly influenced by Doug Lemov's 'Teach Like A Champion,' Rosenshine's principles, and recent developments in cognitive science. We have a consistent, routinised, collective philosophy around teaching and learning and aim to create a scholarly culture that is warm, strict, disciplined, and joyful, ensuring impeccable behaviour so that teachers can focus on teaching and pupils can focus on learning.

**Values and Vision:** We are values-driven and our vision is to provide an inclusive, aspirational, and academic education for all our students, enabling them to learn, thrive, and lead successful lives. We are unapologetically ambitious for every child, regardless of their background, prior attainment, or needs. We do not lower expectations due to a child's background or home life; instead, we redouble our efforts to help them overcome barriers and flourish.

**Staff Support:** We value our staff highly and take workload seriously. Our systems are designed to be high leverage, allowing you to focus on your core purpose – teaching – in a sustainable way, free from bureaucracy or poor behaviour.

## What We Offer:

- Extensive support and progression opportunities
- A knowledge-rich curriculum built on 'powerful knowledge'
- Collaborative planning with centralised, shared units of work and resources
- Excellent support from the MLP team
- A feedback policy focused on whole class feedback – no onerous marking policies
- Disruption-free learning and a 'warm/strict' behaviour system
- Highly visible and supportive senior leaders
- Centralised detentions
- No formal graded lesson observations – just ongoing supportive feedback
- Excellent ongoing CPD, career development, and promotion opportunities

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# Why work at WSE?

We are committed to a staff culture where people feel well-supported, professionally engaged, challenged and valued. In turn, this culture enables our students to become the best versions of themselves because they are nurtured and inspired by a committed, happy staff team. We are very proud of the progress that students make here at WSE. We are committed to a process of constant school improvement so that our students are afforded every opportunity.

Staff wellbeing is at the heart of our vision and all staff, as our most important resource, are to be valued, supported and encouraged to develop personally and professionally within a vibrant, empathetic and caring community.

There are some additional perks that we are able to offer such as private healthcare, reduced corporate gym membership, free car-parking and the Wiltshire Rewards cashback programme, which staff really appreciate. Staff also benefit from our commitment to professional development and, in working as part of a multi-academy trust with four secondary schools, groups of subject leaders and teachers are able to meet regularly to share ideas, schemes of work and to moderate together.

Visit our website and see what our staff say  
about [working at WSE](#)



## Ofsted

The February 2018 Ofsted inspection recognised our 'relentless drive to raise standards' and praised the 'clarity of vision' and 'inspiring' ideas that we have.

In January 2020, Ofsted also observed that 'the move to combine Wyvern College with St Edmund's School has widened the curriculum available to students. An effectively planned curriculum means that students are learning well and students feel well cared for and know that there is always someone to whom they can go if they have a problem.'

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# The Music Department

The vision for the Music Department is that through composing, performing, listening and appraising, all students will experience the joy of being a musician and find a love for music that will continue to grow as they do.

## Key Stage 3

Students are encouraged to explore music through performing, composing, listening and appraising in line with the national and model music curriculum.

They have an opportunity to experiment with a variety of musical instruments learning both keyboard and guitar skills as well as singing and using classroom percussion. Students will gain confidence through performing as individuals and in groups within a supportive environment. They will learn about the history of Western Classical Music and explore music from around the world as well as contemporary popular styles.

We have an outstandingly resourced department and students use a wide variety of music technology equipment. From Year 8 onwards they will learn how to use garage band to record and manipulate their own compositions.

## Key Stage 4

Students who choose music at KS4 can follow either the AQA GCSE syllabus or BTEC Music Tech award in Performance Practice by Pearson. This builds on the work they have covered at Ks3 by working in greater depth to extend their knowledge of a wide variety of musical styles. Students learn how to use garage band in greater depth as well as Sibelius, a score writing package used for composition. Students who study music at Ks4 are expected to join our enrichment programme and take part in the many performance opportunities throughout the year. Year 10 have 5 hours and Year 11 have 6 hours a fortnight.

## Music Enrichment Programme

The music department offers a wide range of music opportunities for students of all abilities. We have 4 choirs, String Orchestra, Rock Band, Music technology and music theory running weekly. Flute, brass and guitar ensembles also run to prepare for concerts.

The students perform at a variety of concerts throughout the year both in school and out in the wider community. All enrichments offered are run free of charge and open to all students.



# How to Apply

Please take time to look at the information about WSE through our website. Should you have any specific queries that are not answered by the information we have provided, or wish to visit the school prior to making an application, please contact Rachel Ure, Operations Manager ([rure@wyvernstedes.org](mailto:rure@wyvernstedes.org); 01722 328565).

Applications should be submitted via the TES Portal including a supporting statement detailing any relevant experience, skills or other information which you think makes you suitable for this particular role. Please try to include information that helps us get to know you as well as your professional skills.

[Visit our TES Portal to apply.](#)

Should you require a hard copy of the application form, please contact Rachel to request this.

## Safer Recruitment Checks

**Wyvern St Edmund's are relentlessly focussed on safeguarding and promoting the welfare of its children and young people and expects all staff and volunteers to share this commitment.**

Due to the nature of the position for which you are applying, and to ensure your suitability for this type of work, you will be required to apply for clearance from the Disclosure and Barring Service if you are successful in your application. This will take place before your appointment is confirmed. The clearance process will disclose details of formal cautions, reprimands and final warnings, as well as convictions. Having a criminal conviction will not automatically exclude you from employment – this will depend on the nature of the position, and the circumstances and background of the offences committed. However, it is an offence to apply for this role if the applicant is barred from engaging in regulated activity relevant to children.

Online searches with regards to information that is publically available online will also be carried out for all shortlisted candidates.

## Equality

Wyvern St Edmund's will not discriminate in any area of employment and confirms its commitment to equality of opportunity in all areas. Applicants will be treated in a fair and equal manner and in accordance with the law regardless of gender, marital status, race, religion, colour, age, disability or sexual orientation.

WSE are committed to supporting flexible working and will welcome applications from those that wish to work flexibly.

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# Teacher Job Description

## Job Purpose

To promote student **enjoyment** and **achievement** through outstanding teaching that inspires learning.

## Responsible to: Head of Music

### Teaching and Learning

- To manage student learning through effective teaching in accordance with subject schemes of work and policies.
- To embrace whole school initiatives, including Assessment for learning, differentiated learning and the dynamic use of ICT.
- To teach Music at Key Stage 3 and Key Stage 4.
- To give feedback to students in line with the school's policy.
- To set homework regularly in accordance with the school's policy.
- To encourage independent learning and curiosity.
- To promote learner self-esteem and a positive academic self-concept.
- To work effectively as a member of the subject team to improve the quality of teaching and learning.
- To deepen learner knowledge and understanding and to maximise their achievement.
- To use positive behaviour management techniques based on mutual respect and recognising that every child matters.

### Monitoring, Assessment, Recording, Reporting and Accountability

- To be immediately responsible for learner tracking, recording and reporting.
- To work with the SENDCo where necessary, e.g. to effectively match curriculum materials and approaches to meeting learner needs.
- To assess learners' work and use findings to inform future planning, teaching and subject development.
- To produce informative, helpful and accurate reports to parents.
- To plan lessons and keep an accurate record of learner progress.

### Knowledge and Understanding

- To have a thorough and up-to-date knowledge of all the national curriculum and examination courses.
- To keep up-to-date with research and development in pedagogy both within the subject and as a teacher/learner.

## **Professional Standards and Development**

- You are expected to be a role model to learners through personal presentation and professional conduct.
- To be punctual to lessons and meetings.
- To support school policies.
- To strive for personal and professional development.
- To be involved in extra-curricular activities.
- To liaise effectively with parents and other stakeholders involved with education and welfare.
- To be responsible for promoting and safeguarding the welfare of students at the school. Wyvern St. Edmund's are restlessly focussed on safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.
- To undertake any reasonable task requested by the Head of department.

## **Pastoral Duties**

- Every subject teacher is be expected to be a tutor.

This job description will be reviewed annually as part of our Appraisal process and may be subject to amendment or modification at any time after consultation with the post holder. It is not comprehensive but sets out the main expectations of the school.

## **ECTs only**

- To aim to pass the standards at the end of the induction period to maintain QTS.
- To take full advantage of the school's induction programme.
- To seek advice and guidance.
- To engage in reflective self-analysis of professional practice.
- To play an active part in the everyday life of the school.

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# Job Specification



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	Essential	Desirable	Assessed by
Qualifications	<ul style="list-style-type: none"> <li>Qualified Teacher Status</li> <li>Good Honours Degree</li> </ul>		Application form
Experience	<ul style="list-style-type: none"> <li>Teaching Music in a Secondary Comprehensive school to GCSE level</li> <li>An outstanding classroom practitioner</li> <li>Successful curriculum delivery</li> </ul>		Application form and references
Knowledge and Understanding	<ul style="list-style-type: none"> <li>Knowledge and understanding of the National Curriculum for Music</li> <li>The ability to recognise good classroom practice</li> <li>The ability to use student data to monitor and improve performance</li> <li>Confidence in using ICT to support teaching</li> <li>Aware of current trends in Music teaching</li> <li>Knowledge of the role of the form tutor</li> </ul>	<ul style="list-style-type: none"> <li>How to foster extra-curricular involvement</li> <li>Data management and skills</li> </ul>	Application form, references and interview
Professional Skills	<ul style="list-style-type: none"> <li>The ability to inspire, develop and motivate students</li> <li>Clear and effective communication</li> <li>Ability to manage practical activities</li> <li>Ability to manage young people effectively</li> <li>Organisation and management of resources</li> <li>Ability to set targets for students in relation to achievement</li> <li>Ability to form and maintain positive relationships and personal boundaries with young people</li> </ul>		Application form, references and interview
Professional & Personal Qualities	<ul style="list-style-type: none"> <li>A genuine interest in young people</li> <li>A commitment to inclusive education</li> <li>Energy and drive</li> <li>Ability to work as part of a team</li> <li>High expectations of achievement and behaviour</li> <li>Able to articulate personal values in relation to education</li> <li>Committed to safeguarding and promoting the welfare of children</li> <li>Respect for students, staff, parents and governors</li> <li>A good sense of humour</li> <li>A friendly disposition</li> </ul>	<ul style="list-style-type: none"> <li>A healthy sense of perspective</li> <li>Willingness to seek further professional development</li> <li>Ambitious to further career</li> </ul>	Application form, references and interview

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