



Alsager School

Hassall Road, Alsager, ST7 2HR

Headteacher: Andrea O'Neill

Required for either after Easter or September 2023 start

Teacher of Music

Salary negotiable within the Main Pay Range of £28,000 - £43,685

Welcome to Alsager School and thank you for your interest in this permanent post. To help your application, we have outlined below the qualities we hope you will bring to the post for which you have applied and what we can offer you in return.

Alsager School is seeking to appoint a well-qualified, enthusiastic and committed graduate teacher to contribute to the curricular and extra-curricular life of the school. The faculty has recently undergone a restructure and the person appointed will be expected to take responsibility for running one or more extra-curricular activities.

The successful applicant will have:

- A degree in Music or equivalent qualifications with a passion for performance.
- A PGCE qualification and QTS.
- The vision and energy to teach Music to pupils in the 11-18 age range (KS3, GCSE and A Level).
- be able to inspire and make positive relationships with students to encourage great learning.
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- have an excellent understanding of the components that comprise outstanding teaching and learning.
- have evidence of supporting students to reach their full potential.
- be a resilient character with a strong personal drive.
- contribute to teamwork within the Faculty and the school as a whole.
- have high expectations and commitment to the wider life of the school.

All staff in the faculty are encouraged to develop their skills and expertise and to assume responsibility, as necessary, for the effective delivery of the teaching programmes. Planning programmes of study and the management of courses are a collective responsibility; hence, teamwork, shared ideas and mutual support are essential, well-developed, threads within the team.

We can offer you:

- the opportunity to work in one of the highest performing schools in Cheshire East and an Ofsted rated 'Outstanding' school.
- a pleasant, working environment in well maintained and equipped classrooms on a mature campus in the heart of Alsager in rural Cheshire East.
- to work alongside a collaborative, forward thinking Head and Senior Leadership Team whose priority is to support and develop you.
- a dedicated, hardworking and supportive PE and Performing Arts team all passionate about their subject.
- friendly and highly motivated students who are keen to learn and take pride in their achievements.
- a comprehensive induction programme when joining the school as an ECT, including your own dedicated mentor.
- an outstanding professional development programme with the opportunity to share best practice within your own faculty and with staff from other specialisms.
- a laptop to use whilst in employment.
- a large, modern and comfortable communal staff room to relax in during your breaks.
- employee of the week scheme.
- part of the Cheshire Teaching School Hub..
- superb on-site catering at very competitive prices.
- complementary 'breakfast sandwiches' each month on pay day and biscuits every Friday!
- reduced staff rate membership of £13 per month for state of the art gym facilities, including a swimming pool for on-site Leisure Centre Fitness Suite.
- free on-site parking.
- good road/rail links with access to Manchester city centre and the airport in under an hour.
- children of staff who have worked at the school for two or more years are counted as part of our over subscription criteria.

Alsager School is committed to promoting and safeguarding the welfare of all students and expects all staff to share this commitment.

If you are interested in this exciting job opportunity, please do apply today – we look forward to hearing from you.

Closing date: Monday, 12 noon 6th February 2023

Interviews: Thursday, 9th February 2023.

**Lianne Jardine
Assistant Headteacher
January 2023**

Music at Alsager School

Music forms part of the P.E. and Performing Arts Faculty, alongside Drama and P.E. The successful candidate will be one of two full-time members of staff. In addition, a team of instrumental tutors visit the school on a weekly basis to teach piano, keyboard, violin, flute, clarinet, saxophone, brass, guitar and drums.

The successful candidate will join a curriculum area which expects the very highest standards of both staff and students. The school is committed to developing outstanding teaching and learning, with all teachers expected to continue to develop their knowledge and understanding. Staff at Alsager School work collaboratively with colleagues across the curriculum, with an aspiration of raising academic standards.

The department is housed in a £1.2 million Music and Drama block. Music accommodation comprises of two classrooms, one of which contains a Music Technology suite. In addition, there are six practice rooms, a recording studio and control room. These state-of-the-art facilities are located next to a fully equipped Drama Studio and adjacent to Alsager School's main performance area, the Hollinshead Hall. It is hoped that the investment in superb accommodation and extensive resources will facilitate Music's future development.

The school has a strong commitment to Music within the curriculum. Music is taught for one hour per week to mixed ability groups within KS3 (Years 7 & 8). Music is offered as an optional subject at KS4 where students take GCSE Music in Years 10 and 11. Music is also offered at A Level.

Music has an excellent record of external examination success. In 2022 90% of students achieved Grades 9-4 at GCSE with 79% achieving Grades 9-5. At KS5, 86% achieved Grade A*- C at A level.

In addition, the Music Department offers a varied programme of extra-curricular activities. Pupils can join the lower and upper school choirs, lower school concert band, orchestra and Jazz Band as well as several smaller groups. Our Upper School Vocal Group has won Cheshire East Vocal Group of the Year and our Jazz Band has been named the Cheshire East Instrumental Group of the Year. Concerts are staged at Christmas and in the Summer Term. Each year a whole school production is staged in collaboration with the Drama Department; past shows include 'Annie', 'Grease' and 'Hot Mikado'.

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Lianne Jardine
Assistant Headteacher

PERSON SPECIFICATION

Job Title: Teacher of Music

The Governors are seeking to appoint a graduate who is able to demonstrate the following qualities and experience:

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications	Well qualified Music graduate. Qualified teacher, or expect to gain QTS by the start of the contract.	A good understanding of Music Technology Evidence of continuing professional development.
Experience	Experience of teaching up to and including A Level Proven record or evidence from teaching practice of potential to help students reach high standards of learning and achievement.	Experience teaching AQA Music specification Leading vocal groups and ensembles Understand the importance of the pastoral role of every teacher.
Knowledge	High standard of subject knowledge. Knowledge of developments in KS3 Music curriculum, Teaching & Learning. Understanding and use of strategies to raise achievement.	Experience and understanding of helping low achievers. Competent Piano skills
Personality	Demonstrate a positive & enthusiastic outlook. Ability to inspire & motivate students and peers. Commitment to safeguard & promote the welfare of children. Pleasant manner	Self confidence Flexibility/adaptability
Special Aptitudes	Professionalism/integrity. Good communication skills. Work with energy, commitment and good humour. Be an effective team member. Play full role in departmental development, especially contributing to teaching & learning materials.	Ambitious and keen to undertake continuing professional development.
Physical Attributes	Desire to contribute to and be involved in the wider life of the school.	