

Empowering Every Learner; Inspiring Every Future



**TEACHER OF MUSIC AND PERFORMING ARTS
MPS/UPS
REQUIRED FROM JANUARY 2027**

Dear Candidate

On behalf of the governors at Ribblesdale School, thank you for the interest you have shown in the position of Teacher of Music and Performing Arts at our school.

The governing board is seeking to appoint a dedicated, highly skilled and knowledgeable practitioner who will create a warm and welcoming learning environment, foster high aspirations and challenge our pupils to achieve to the very best of their potential.

Our expert, friendly teaching and support staff work hard to ensure that our school continues to grow and improve, keeping our pupils' development needs at the heart of all we do. 'The Ribblesdale Way' encapsulates the core beliefs and expectations we hold for our pupils and staff. Ribblesdale School is a Microsoft Showcase School and a founder member and key contributor to the North-West EdTech hub. Every pupil in our care benefits from our Ofsted Grade 1 personal development programme which incorporates our unique enrichment curriculum.

Ribblesdale is a popular and successful school which enjoys close links with the local community it has served for more than 90 years. I would positively encourage candidates to visit Ribblesdale School to better understand the ethos and atmosphere of our learning community.

Thank you, once again, for your interest in working at our school. I look forward to receiving your application.

Bernadette Matterson
Chair of Governors

WELCOME FROM THE CHAIR OF GOVERNORS





TEACHER OF MUSIC AND PERFORMING ARTS

Are you a dynamic and talented practitioner with an undeniable passion and flair for music and drama? If so, we invite you to apply to join our successful and vibrant school community. We are seeking applications from aspirational colleagues who possess exceptional subject knowledge and share our enthusiasm for the arts. If you have the skills and knowledge to cultivate an ambitious, innovative culture in performing arts, we want to hear from you!

At KS3, our pupils immerse themselves in the worlds of music and drama, preparing for the diverse pathways we offer at KS4 which can include GCSE and BTEC qualifications. Our Performing Arts Department is exceptionally well-resourced. It is equipped with two performance spaces, one of which was newly built in 2020 and the other having been recently equipped with a new lighting system. The department also boasts a wide variety of instruments and superb access to technology, providing an exciting and engaging environment in which to teach and learn.

The successful candidate will work alongside a committed and enthusiastic team, including an experienced and dedicated Subject Lead for Performing Arts. In collaboration with Lancashire Music Service, our school benefits from peripatetic teachers, ensuring a rich and comprehensive learning experience. A thriving school choir, performing regularly at events throughout the academic year, adds to the vibrancy of our performing arts community, and is now supported by a growing staff choir. As a school, we boast strong connections with Clitheroe's 'The Grand' theatre venue, where we actively participate in the GRAB event, a talent show at which our pupils compete with peers from other local schools. These opportunities, alongside our whole school productions and our outstanding Enrichment curriculum, create a rich tapestry of experiences on offer for all of our pupils.

The opening of our primary provision in 2023 heralded the start of a new era for the school as we became an all-through school, catering for pupils from the age of 4 to 16. This provides a unique opportunity to shape and enhance the music curriculum across the full age range and Key Stages. The successful candidate will play a critical part in further developing music and drama throughout all year groups. Joining our team at this exciting juncture presents a fantastic opportunity for the right candidate. With a growing number of pupils pursuing music and drama at KS4, this role will allow the successful candidate to be a key contributor to our success story. As a member of our team, you'll become part of a thriving subject area within the school, working alongside a cohesive, forward-thinking, and ambitious group of educators.

If you are ready to inspire Ribblesdale's staff and pupils and contribute to the flourishing performing arts culture in our school, we encourage you to apply and join us on this journey as we continue to foster a love for drama and music in the hearts and minds of our pupils. Be part of a community that truly values creativity, innovation and the holistic development of every pupil!

Part-time applications may be considered for the right candidate (minimum commitment of 0.6 FTE).

Thank you for your interest in our school. I hope that this applicant information pack gives you a flavour of our vibrant and thriving school community. We are incredibly proud of all we have achieved over the last 90 years and more, and ambitious in our plans for the next chapter of our school's onward journey.

We are a larger than average, truly comprehensive 4-16 co-educational local authority maintained school with over 1400 pupils on roll. The last few years have seen us grow considerably as part of a local authority expansion project which led to the enhancement of our site and facilities and then, in a further 'vote of confidence' from our LA and local community, through the expansion of our age range, to become an all-through school for pupils aged 4 - 16. Our fabulous brand new, net zero primary building opened in September 2023 to welcome our very first reception cohort.

Pupils at Ribblesdale are challenged and nurtured in equal measure. We prize the growth of positive, well-rounded citizens as highly as we do academic success, pursuing both with vigour and commitment. In our last inspection (July 2025), Ofsted commended our ambitious and well designed curriculum and rated our Personal Development provision 'outstanding'.

Opportunities for Ribblesdale pupils are rich and varied: our innovative use of education technology has seen us recognised as a Microsoft Showcase School and our unique Enrichment Programme helps pupils foster their talents and gain new skills and experiences, extending learning well beyond the classroom walls.

I hope you find the information in this recruitment pack useful and that you will be encouraged to apply to join our professional community. I guarantee you will be warmly welcomed and that, should you be successful, you will experience a wealth of opportunities in joining us at this very exciting time.

ABOUT OUR SCHOOL





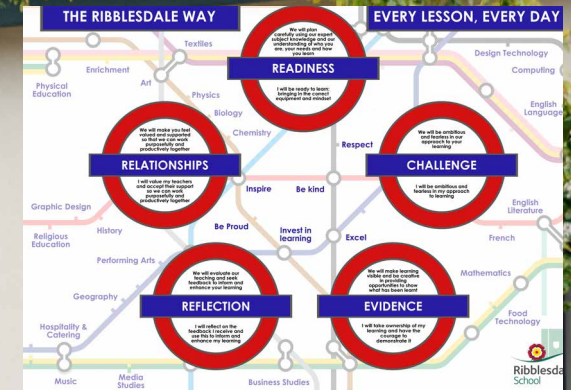
OUR CURRICULUM

At Ribblesdale we offer a broad and balanced curriculum to all year groups, which is accessible and delivered through great teaching; details can be viewed in the Curriculum Overview documents on our website. Traditional learning pathways across a range of subjects lead predominantly to a breadth of GCSE courses, and some vocational opportunities. This is further enhanced and complemented by an exciting enrichment offer, designed to support pupil progress. Character education and development of the whole person is a key theme of our rich and varied curriculum, alongside academic excellence and superb pastoral support. The structure allows targeted and timely intervention to take place across many aspects of the school curriculum. All young people take part in enrichment, which encompasses the development of moral, social and British values alongside skills and attributes for the future that include teamwork, organisation, leadership, presentation skills, collaboration, independence, reflection and self-confidence.

Our primary-aged pupils benefit from access to secondary facilities and specialist teaching as well as the state of the art, brand-new building in which they are based. Our constantly evolving and responsive curriculum utilises technology across the entire age range to enhance and empower learners both in school and beyond our gates.

At the heart of every aspect of the school is 'The Ribblesdale Way' (and the 'Road to the Ribblesdale Way' for our primary-aged pupils) which represents our core beliefs and our expectations of both pupils, and of those who work within the school. These key principles, behaviours and values provide a framework for our approach to teaching and learning, our rewards and sanctions policies and the mission and aims of the highly successful personal development programme which shapes Ribblesdale pupils into successful, well-adjusted adults capable of contributing fully and positively to 21st century society and to the global community to which we all belong.

THE RIBBLESDALE WAY





PERSONAL DEVELOPMENT AT RIBBLESDALE

Enrichment is an integral part of the school week at Ribblesdale and aims to provide our pupils with a range of skills, experiences and opportunities that they may not otherwise have, both within the National Curriculum and from home. Just as in other subjects, teachers plan lessons for our pupils to secure progress against a range of learning objectives to support the development of skills for life.

Our 'outstanding' Enrichment programme, which has been running successfully for a number of years, is now fully funded by the school and every activity is assessed and accredited. We continue to deliver a diverse range of activities in which secondary pupils can participate on Wednesday afternoons - from volunteering in the community to fitness activities and opportunities to improve in debating and enterprise skills. Similarly, our primary-aged pupils access the 'Ribblesdale GREATS' - fifty enriching opportunities designed to build life skills and provide cultural capital - as well as visiting speakers, trips and visits.

We are well supported by our local community with involvement from Blackburn Rovers, Crossfit, Roefield, Ribble Valley Tennis Centre and many more providers in the local area. More information is available through our social media and on our school website.

Enrichment is just one element of our far-reaching and comprehensive personal development programme. Covering online safety, careers education, sex and relationships education, PSHE, literacy, numeracy and mental health and wellbeing among other important topics and life skills, 'My Future Matters' gives every Ribblesdale pupil an excellent foundation from which to embark upon a happy, successful and fulfilling life after school.

At Ribblesdale School we pride ourselves on our innovative practice, enhancing our pedagogy with 21st century technologies. We allow pupils to access learning whenever and wherever they want, breaking down the walls of the classroom. At Ribblesdale we use technology and a range of other tools in a blended way to enhance the great teaching that takes place.

Pupils at Ribblesdale each have their own one-to-one Windows 11 device, which is used to support learning both within and outside the classroom. Giving pupils access to their own device provides them with a wealth of opportunities to learn and make progress and also allows teachers to formulate more engaging learning content, drawing on a wide range of software applications to encourage independence and to enhance engagement and motivation. Pupils are introduced to educational technologies from the Early Years Foundation Stage and will grow with it throughout their educational careers.

As a Microsoft Showcase School, we are at the cutting edge of educational technology helping to develop and test new methodologies and providing training and support to many schools across the North West and beyond.

EDTECH AT RIBBLESDALE





HOW TO APPLY

To apply, please send in a completed application form (which can be found on the 'Working at Ribblesdale' section of our website) accompanied by a supporting letter addressed to the Headteacher (no more than 2 sides of A4, Arial 11) detailing the qualifications, skills and experience which equip you for this role. Applications should be submitted to Annmarie Hough at vacancies@ribblesdale.org no later than 9.00 am on Thursday 8th October 2026.

Interviews to be held week commencing 12th October 2026.

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✉ enquiries@ribblesdale.org

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RIBBLESDALE CONTACT DETAILS

