



Pathfinder

Multi Academy Trust

Providing an excellent education from age 2 to 19

Teacher of Music (0.2 FTE)

Archbishop Holgate's School

Required from September 2025

Closing Date: Wednesday 14 May, 8.00am

Interview Date: w/c 19 May



Archbishop Holgate's School

A Church of England Academy Founded 1546

We are looking for an enthusiastic and committed teacher of Music who is keen to develop into an outstanding teacher and make a significant contribution to the extra-curricular life of the school.

We believe that Archbishop Holgate's is 'no ordinary school' and is an excellent place to work, a view confirmed by Ofsted in our recent inspection, "Staff are incredibly proud to work here."

Our staff are friendly and supportive and our students are polite, hardworking and keen to succeed. As such this post represents an exciting opportunity to join a very successful, high-achieving, forward looking and fully-subscribed Church of England comprehensive, a school judged Outstanding in all areas by both Ofsted and SIAMS.

Successful candidates will be fully supported to develop in the role, benefiting from bespoke CPD opportunities both at Archbishop's and as part of the Pathfinder Teaching School Hub. In addition, colleagues will benefit from being part of the Pathfinder Trust Career Pathway and through working with colleagues across other Trust schools to develop skills and share innovative teaching and learning experiences.

Job Title

Teacher of Music

Reports to

Deputy Headteacher

Grade

Mainscale/UPS

Permanent

Part Time (0.2FTE)

Additional Information

Completed application forms should be posted or emailed to:

Head's PA
Archbishop Holgate's School
Hull Road
York YO10 5ZA
jsissons@ahs.pmat.academy

Pathfinder Multi Academy Trust is an equal opportunities employer, committed to safeguarding and promoting the welfare of children. Enhanced DBS check required.

As part of our due diligence process, an online search will be carried out on all shortlisted candidates. These checks are carried out to determine suitability to work with children and keep them safe. If you wish further information regarding these checks please contact 01904 806000.





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"Archbishop Holgate's School is an exceptional place for pupils to learn. The school's values of justice, compassion, forgiveness and trust are at the heart of every aspect of school life."

Ofsted, October 2021

Archbishop Holgate's is a flourishing school signified by outstanding examination results, high quality teaching and learning, an inspiring curriculum complemented by sporting and musical achievements and a wide, varied programme of extra-curricular opportunities. We are a school committed to ensuring that our students develop in all ways and at the heart of all we do is a commitment to 'Values, Care and Achievement':

Christian values that underpin all we do

Outstanding pastoral care that sees each student as an individual

Maximum achievement for all students, at all levels

We have excellent students and a talented staff, colleagues who are committed to ensuring that the young people in our care achieve and succeed. Collectively, as a school community, we seek to nurture aspiration and promote excellence. We enrich our students in many different ways and when they leave Archbishop's they do so as well rounded young people with the skills, qualities and relevant qualifications to help them shape their own futures and also to benefit the communities they serve.

In November 2021 the school was delighted to once again be awarded outstanding judgements in all areas of the Ofsted Inspection.

Prior to the pandemic the school has consistently enjoyed some of the best results nationally at both GCSE and Post 16.

At KS5 the sixth form has over the past decade consistently performed in the top 10% of Post 16 providers. The last set of official data placed the school in the top 2% of post 16 providers for student progress.

At KS4 the school consistently performs significantly above the national average for all groups of students. The last set of official data placed the school in the top 4% nationally with an Progress 8 figure of +0.79 and +0.23 for disadvantaged students.

The school regularly features in the top ten of the Times 100 best schools.

Extracts from Ofsted report (October 2021):

"Leaders have established a culture of respect, dignity and inclusivity that allows every pupil to thrive."

"Pupils' behaviour is excellent. At all times, pupils are calm, orderly, and respectful."

"The school's personal development programme is comprehensive. Pupils experience a range of trips and visits to broaden their cultural horizons."

"The support provided for pupils with special educational needs and/or disabilities (SEND) is exceptionally strong."

"The Sixth Form curriculum is exceptionally strong."

"All staff feel valued. They refer to being part of a special community. Leaders proactively consider the workload and wellbeing of their staff."





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About Pathfinder Multi Academy Trust

Providing an excellent education from age 2 to 19



Setting the course

Formed in August 2016, Pathfinder is a successful well-established Multi Academy Trust serving more than 6,000 children and their families.

We are a flourishing and supportive learning community. A partnership of like-minded Church and Community Schools, where a clear and ambitious vision of a high quality inclusive education **sets the course** and permeates across all areas of school life. Pathfinder has a proven track record of **leading the way**. We are a Trust with strong examination results, high



Leading the way

quality teaching and learning, an inspiring curriculum, excellent opportunities for personal development and a wide, varied programme of extra-curricular opportunities.

We understand that achievement comes in many different forms and work collectively to **serve and inspire**, nurturing aspiration and promoting excellence in all our pupils. We value the uniqueness and diversity of each of our schools, celebrating this distinctiveness and the contributions they make to the wider Pathfinder community.



Serving and inspiring

Pathfinder Multi Academy Trust schools



**ACOMB
PRIMARY
SCHOOL**



**Archbishop
Holgate's School**
A Church of England Academy Founded 1546



Badger Hill
PRIMARY SCHOOL



Hempland
Primary School



Heworth
Church of England Primary School



Huntington
PRIMARY ACADEMY



Malton School
A Specialist Science School



**New Earswick
Primary School**



**Poppleton Road
Primary School**



Rufforth
Primary School
• Inspire • Care • Grow •



St Barnabas
CHURCH OF ENGLAND PRIMARY SCHOOL



St Lawrence's
CHURCH OF ENGLAND PRIMARY SCHOOL



Tang Hall
Primary School



Welburn
COMMUNITY PRIMARY SCHOOL



Job Description

Role

This role represents an exciting opportunity to help shape the future direction of Music at Archbishop's. Students at Archbishop's enjoy music and benefit from state-of-the-art facilities including a Mac suite and a fully equipped recording studio. Music is a popular subject at GCSE and Post 16. Music is also central to the wider life of the school, not least in our Christmas Carol Service held in York Minster each year with over 1000 guests. School Shows, Music Concerts and Easter Services all rely on high quality music provision which is always excellent. There are also a dozen instrumental/vocal specialists who teach individual or group lessons on a weekly basis. There are a number of extra-curricular music clubs running weekly including Orchestra, Jazz Band, Soul Band, Junior choir, Senior choir, Staff choir, music technology club and rehearsals for our annual school shows.

Specific to this Role

- We are looking for a colleague who is keen to develop into an outstanding teacher who will also make a significant contribution to the extra-curricular life of the school.
- The successful candidate will be innovative and enthusiastic and committed to being part of our music department.
- The successful candidate should have passion for the subject and a thorough knowledge of Music and will teach across KS3 and KS4.
- The successful candidate should ideally have some experience of using music software such as Sibelius and/or Garageband.
- We are very proud of the extra-curricular provision at Archbishop Holgate's and a commitment to playing a supporting role in the school Services, shows and concerts is absolutely essential.
- The successful candidate will play a part in curriculum development within the department and will support the Head of Department in this area.

Requirements

As in all posts at Archbishop Holgate's School, we are looking for an excellent classroom practitioner, with first class student management, good subject expertise, commitment to the continuous improvement of teaching and learning, good ICT literacy, positive relationships based on firmness and fairness, high expectations of students in terms of both work and behaviour, and the ability to deal effectively with the paperwork and administration that supports teaching and learning, including lesson preparation and organisation, marking and assessment. We will also be looking for the ability to lead and work with initiative, inspiration, creativity and drive within whole-school policy and within a team approach; valuing the unique strengths of each student as an individual; maximising student learning and achievement at all Key Stages; very good personal quality of teaching, classroom relationships and classroom management; full and constructive liaison with teaching staff, support staff and those outside the school; exercising a high degree of professionalism at all times; responsiveness and flexibility; and full commitment to the aims, values, policies and procedures of the school, including continuing professional development, and commitment to high standards and continuous review and development.

The successful candidate will also be expected to support the values and ethos of a Christian foundation. To offer a real quality of education and range of opportunities, we will therefore be looking to appoint a colleague who will make a full contribution to whole-school as well as to subject matters. Clubs, trips and events – including charity fundraising, volunteering, the annual Carol Service in York Minster, Citizenship days, extra-curricular opportunities, productions, curriculum visits and social trips – form an important part of school life. So do out of hours learning, booster classes, revision classes, and a full range of intervention and support. These points should be emphasised in your application.



Staff in our schools are able to benefit from a wide range of training and development opportunities delivered through the Pathfinder Teaching School Hub, based at Archbishop Holgate's School. As well as providing the full range of National Professional Qualifications, the Hub and its key partners deliver an extensive programme of development opportunities for teachers at every stage of their career across the Ryedale, Scarborough and York region. For more information, visit the teaching school website: www.pathfinder-tsh.co.uk.



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Benefits of working at Pathfinder

Our range of employee benefits aims to support the health and wellbeing of our staff ensuring they are valued and supported throughout their time at work.

Staff benefits platform

Our dedicated employee benefits platform Vivup provides staff with access to all of our benefits in one easy to use and convenient place. Vivup also provides exclusive benefits through their platform, including discounts from major retailers as part of the lifestyle savings benefit and the option to spread the cost of purchasing items straight from your salary through the home and electronics and cycle to work benefits.



Lifestyle savings

Save on everyday essentials, enjoy money off at the movies and browse frequently updated deals across retail, food, shopping, travel, family essentials, dining out, leisure activities and much more. The lifestyle savings benefits include:

- Frequently updated discounts from the UK's leading retailers
- Updates to offers and discounts sent directly to your email
- New offers, brands, retailers and discounts added on a weekly basis

Home and electronics

Spread the cost of purchasing a range of tech, homeware and essential appliances from Currys, John Lewis and more with payments taken automatically from your salary. The home and electronic benefits include:

- An alternative to expensive credit cards and pay day loans with no deposit or credit check required
- Spread the cost of essential items via fixed monthly salary reductions
- Access a huge range of products for the home and garden including the latest tech products
- Fast home delivery within days of authorisation

Cycle to work

Save up to 42% on the latest bikes, high-vis clothing and safety accessories for your commute to and from work. The cycle to work benefits include:

- Staying fit, healthy and focused
- Avoid expensive petrol, parking and public transport costs
- A huge range of tax free bikes and safety equipment from one convenient location
- Spread the cost throughout the year with manageable reductions direct from your salary

TES Magazine subscription

All Pathfinder employees have unlimited access to the online TES magazine keeping you up to date with the latest education news, analysis and teaching and learning knowledge.



Pension Scheme

As an employee of Pathfinder Multi Academy Trust you are offered membership of either the Teachers' Pension Scheme; or for support staff, the Local Government Pension Scheme. As well as employee's paying contributions into the scheme (banded, based on earnings level) Pathfinder also pays into the scheme on your behalf at the following rates (regardless of earnings):

Support Staff Pension Scheme

Pathfinder contributes an additional 20.5% of your salary

Teachers' Pension Scheme

Pathfinder contributes an additional 23.68% of your salary

Employee Assistance Programme

Making sure everyone at Pathfinder gets the support they need whatever their worries, the Employee



Assistance Programme provides specialist counselling and resources 24 hours a day, 365 days a year. The service is completely confidential and provides support by telephone or online from specialist call handlers and counsellors who understand the demands of working in education. You can also access:

- Emotional support and counselling
- Specialist information on work-life balance
- Financial and legal advice
- Management consultation to support those responsible for managing others
- Up to six sessions of face to face or telephone counselling
- Access to online Cognitive Behavioural Therapy (CBT)
- Information on local services such as elder care and childcare

Discounted bus travel

As part of the First Bus Commuter Travel Club, Pathfinder staff benefit from discounts on work and leisure travel using First Bus services. The benefits of the Commuter Travel Club include:



- Savings on discounted monthly bus tickets
- Unlimited bus travel within your chosen zone
- Mobile tickets delivered straight to the free First Bus App
- Automatic monthly ticket renewal
- Spread the cost of annual travel
- Price frozen for 12 months