

**HARROGATE HIGH SCHOOL  
NORTHERN STAR ACADEMIES TRUST**

**JOB DESCRIPTION**

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**Title of Post**                      **Teacher of Music**

**Salary:**                              Main Scale / Upper Pay Spine

**Line Manager and responsible for reviews:** **Assistant Headteacher**

**Hours of work**                      **Full Time**

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**Professional Responsibilities for all Staff:**

- Work within the NSAT Conditions of Service
- Support and promote the ethos, policies and development plan of the Academy/Trust
- Take part in performance management procedures within the Academy/Trust
- Attend and contribute to appropriate professional development meetings and training activities
- Undertake whatever other duties might reasonably be requested by the Head of Academy or Line Manager subject to appropriate competence and training

**Overall Responsibility:**

To facilitate, implement and deliver a learning experience which provides students with the opportunity to achieve their full potential in Music.

**Main Duties / Responsibilities**

**General duties:**

- To support the education and welfare of students in accordance with national conditions of service, Teachers' Standards, the national curriculum and the vision, aims, objectives, schemes of learning and policies of the school.
- To keep up to date with developments in the subject area e.g. new resources, methods and national changes.
- To share and adhere to the school's responsibility for progress, wellbeing and managing the behaviour of students.
- To support the personal and social development of each student.
- To instil high standards of attainment and behaviour, embedding ambition in students.
- To participate in departmental meetings, parents' information evenings, open evenings and days and whole school training events.
- To liaise and network with other professionals, parents and carers, both informally and formally.

**Teaching**

- To plan and prepare lessons in line with department schemes of learning, for all key stages.
- To adhere to all school policies, especially relating to safeguarding, behaviour, assessment, marking and feedback, homework, rewards and reporting.
- To maintain up to date subject knowledge to meet curriculum need for students at each key stage.

- To promote music in the school community.
- To ensure students have enrichment opportunities that develop their musicianship and confidence.
- To liaise with the school's instrumental/vocal tutors to ensure that students are being supported effectively to develop musically.
- To work alongside the school's Music Development Coordinator to facilitate the best possible musical learning opportunities for students.
- To play an active role in co-planning and moderation.
- To collaborate with colleagues (particularly in Performing Arts subjects) to facilitate performing arts development in school.
- To be willing to teach other subjects to a high standard, particularly Drama.
- To take part positively in arrangements relating to monitoring and quality assurance.
- To be accountable for the progress of all students taught by monitoring target grades against current attainment and implementing interventions to close gaps.
- To ensure high quality, evidence-based teaching and learning strategies are implemented in lessons to meet student need, including regular formative assessment.
- To adopt strategies shared in education plans and guidance for students with particular learning needs/SENDS.
- To ensure that lessons and homework are effectively differentiated in order to meet the needs of students.
- To maintain good order and discipline, applying appropriate and effective measures in cases of misbehaviour.
- If required, to ensure that PSHE Education is delivered effectively.
- To protect the health and safety of students, both when on school premises and when they are engaged in authorised activities elsewhere.
- To contribute effectively to department team meetings/CPD.
- To positively engage in whole school events.
- To model and uphold the school CARES values in all elements of school life.

#### **Continuing Professional Development & Appraisal**

- To participate in the school's performance appraisal programme for teachers and to undertake associated training.
- To engage in evidence informed research to enhance teaching and learning.
- To share classroom practice, including observation of lessons to improve practice.
- To always seek to improve practice and positively embrace CPD.

#### **Other responsibilities**

- If required, to follow and effectively lead the programme of activities for a tutor group, ensuring that they receive any notices in a timely manner.
- To play a full part in the life of the school community, to support its vision and values, encouraging students and staff to follow this example.
- To comply with the school's health and safety policy and undertake risk assessments, where appropriate.
- To always adhere to the trust Staff Code of Conduct.
- To maintain high standards of professional behaviour and presentation, modelling high standards and expectations.
- To contribute to the broader life of the school, including active involvement in enrichment activities and supporting the house system.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified. The school reserves the right to alter the content

of this job description, after consultation, to reflect changes to the job or services provided, without altering the general character or level of responsibility.

These duties may be varied at the discretion of the Headteacher or Governing Body from time to time, to address the changing needs of the school and the development of the role.

### **Equality and Diversity**

We are committed to and champion equality and diversity in all aspects of employment. All employees are expected to understand and promote equality and diversity in the course of their work.

### **Safeguarding Children**

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment and uphold all relevant procedures.

### **Health & Safety**

- Be aware of and implement your health and safety responsibilities as an employee and where appropriate any additional specialist or managerial health and safety responsibilities as defined in the Health and Safety Policy and Procedure.

In relation to Data Protection, Information Security and Confidentiality, all staff are required to comply with the school's policies and supporting documentation in respect of these issues.

This job description will be reviewed annually.

**Signed .....**Post Holder

**Signed .....**Line Manager

**Date.....**

Signing this job description indicates that it is a representation of duties performed which can, with agreement, be changed at any time. It is not an agreement to vary any contract of employment from Northern Star Academies Trust.