

Northern Star Academies Trust
Harrogate High School
Teacher of Music
Person Specification

Criteria	Essential	Desirable
Experience		
Evidence of excellent classroom and music enrichment practice	✓	
Teaching at KS3 and KS4 in music	✓	
Outstanding classroom practitioner across the age and ability range	✓	
Qualifications		
Professional teaching qualification	✓	
Degree in relevant subject	✓	
Specialist Knowledge		
A proven ability to use data on a whole school level to raise performance	✓	
Excellent musical knowledge	✓	
Excellent written and oral communication	✓	
Ability to prioritise, plan, organise, work under pressure and meet deadlines	✓	
Empathy with young people of all levels and backgrounds	✓	
Ability to organise and manage time	✓	
Analytical skills, able to resolve complex issues effectively	✓	
Ability to inspire confidence in others	✓	
Commitment to valuing and respecting all members of the school community		
Specialist Skills		
Confident in analysing and using data in a systematic manner to identify strategies for improvement, in order to close students' knowledge and skill gaps.	✓	
An outstanding practitioner in the subject with a clear direction and vision for teaching and promoting the subject across the curriculum.	✓	
Excellent musicianship and ability to model high standards of performance/musicality to students	✓	
The ability to build and maintain honest and respectful relationships with students and staff which promote excellence in behaviours and achievement across the school.	✓	
Able to work in a flexible, reflective, and measured manner at all times.	✓	
Consistently work to deadlines.	✓	
Excellent communication and interpersonal skills.	✓	
Experience in leading on a key stage or area of the curriculum.		✓
Other		
Have an acceptance of, and a strong commitment to, Northern Star Academies Trust values and policies in relation to equality and safeguarding and promoting the welfare of all children, young people, and vulnerable adults.	✓	
Able to speak in fluent English (in accordance with The Immigration Act October 2016)	✓	