



Job Title: Teacher of Music and Drama

Closing date: 13th April 2026

Location: Miltoncross Academy

Interview date: TBC

Salary / salary range: MPS/UPS

Start date: ASAP

Miltoncross is an academy at the heart of its community that has very high aspirations for all of its staff and students. We operate by the core values of Work Hard. Be Kind. No Excuses in order to foster a learning community where everybody values each other and everybody values the power of learning.

We offer a supportive and collegiate working environment where we all have the same goal - outstanding learning for children. We are now two years into building a fresh, optimistic and sustainable culture where staff and students are always fulfilled because they know that they are doing their best work for the right reasons.

Our systems and structures are designed to liberate staff and students, freeing us all up from the challenges of uncertainty and relentless workload which in turn enables creativity, excitement and essentially, it makes coming to school enjoyable for all! To understand this better, do ask to read our *Blueprint for Brilliance* which outlines everything we do, why and how. This could really help you make an informed decision about whether this is your next career move or not. We think it should be!

Staff and students enjoy their days in excellent modern buildings with superb facilities. We are located on the West of Portsmouth and access is easy from the M27 or A27. Many staff commute easily from Southampton, Hampshire, Isle of Wight and West Sussex either by car or by public transport.

Please note that suitable applicants will be interviewed at the earliest opportunity and if a suitable one is identified, we reserve the right to close the advert early. As such we would recommend interested applicants to apply as soon as possible.

Due to upcoming vacancy and our growing student numbers, we are looking for a teacher of Music and ideally drama. We are seeking a qualified teacher who can teach Music and Drama at both KS3 and KS4 levels. We are ideally looking for somebody who is exciting, ambitious and committed to extra-curricular activities in the form of a performing arts club and putting on performances for parents and the school community. The successful candidate can be either an experienced teacher or an ECT to join our supportive, friendly and skilful team which currently excels. We are looking for somebody who is either already a proven excellent practitioner or who is committed, with support and hard work, to become truly excellent.

At Miltoncross, we are on an exciting journey to become the very best. We have high expectations of ourselves and our students. We provide a strong, well-rounded education that has attainment at its heart. We take a warm, compassionate approach, with strong, consistent systems that serve our young people well, and lead to good behaviour in classrooms.

The successful candidate will be knowledgeable in their subject and will be somebody who stays abreast of current thinking in performing arts as a national curriculum subject because they love their subject and



want children to love it too. They, like all of us, will be relentless in their desire to ensure that students at Miltoncross learn and develop personally from the unique experiences that music and drama offer young people.

We are firmly committed to ensuring that staff workload is manageable as we believe that teachers, and leaders, should spend their precious time on those activities that are proven to add value to children's learning. To achieve this we use a sensible and effective marking strategy, centralised assessments, resources and knowledge organisers. We also operate with a very open mind for any staff to be able to share how we might do things more effectively and efficiently.

Miltoncross is a cheerful place to work where everybody pulls in the same direction and works hard to ensure that we give our students the excellent service that they deserve. If you wish to discuss the role or come for a look round, please contact our Deputy Head Simon Knight at simon.knight@miltoncross-tkat.org or Sally Stokes (Head of Performing Arts) at sally.stokes@miltoncross-tkat.org who will be happy to discuss and answer any questions that you might have and if requested will arrange a tour of the school and answer any questions that you might have.

Please note that suitable applicants will be interviewed at the earliest opportunity and if a suitable person is identified, we reserve the right to close the advert early. As such we would recommend interested applicants to apply as soon as possible.

Working for TKAT:

In return, as an employee of The Kemnal Academies Trust (TKAT), you will benefit from:

- A wide variety of opportunities for professional development, including the potential to develop your career at more than one TKAT academy;
- Opportunities to work flexibly, where possible;
- Our support for your wellbeing at work; and
- The rewards of working to improve the life chances of our pupils.

Safeguarding

TKAT is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Offers of employment will be subject to the full Safer Recruitment process, including an enhanced disclosure and barring service check.

Equal Opportunities

TKAT is committed to equality of opportunity. We welcome applications from all suitable candidates, regardless of any protected characteristic for example race, gender, sexual orientation, disability or age. All applications are treated on merit. This includes applications from individuals wishing to work full time, part time or on a flexible basis.