# Job description: Teacher of Drama/Music

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| **Location** | Oxford Spires Academy |
| **Contract term** | Permanent |
| **Pay range** | TMS/UPS |
| **Reporting to** | Head of Faculty |

## Job purpose

* To fulfil the professional responsibilities of a teacher, as set out in the School Teachers’ Pay and Conditions Document
* To meet the expectations set out in the Teachers’ Standards
* To be responsible for the learning and achievement of all students in the allocated classes
* To promote good progress and outcomes by all students

## Main duties and responsibilities

**Teaching & Learning**

* To teach, according to their educational need, students assigned to you in the allocated classes, following the school’s plans, curriculum and schemes of work
* To plan and prepare well-structured lessons and sequences of lessons
* Promote good progress and outcomes by students
* Set high expectations which inspire, motivate and challenge students
* Set work to be carried out by students in school and elsewhere
* Mark student’s work in a timely manner, in line with school marking policy
* Assess, monitor, record and report on the learning needs, progress and achievements of assigned students
* Maintain and demonstrate good, up to date subject and curriculum knowledge
* Promote high standards of literacy and numeracy regardless of specialist subject
* Control and oversee the use of books and other resources provided for student usage
* Accurately register the attendance of students in your allocated classes
* Deploy resources effectively

**Whole school organisation, strategy and development**

* **Contribute to the development, implementation and evaluation of the school’s and trust’s policies, practices and procedures, so as to support the school’s and trust’s values and vision**
* **Make a positive contribution to the wider life of the school**
* **Work with others on curriculum and/or student development to secure co-ordinated outcomes**
* **Cover for absent colleagues, in accordance with school cover policy, when the person timetabled is unable to teach**

**Health, safety and discipline**

* Promote the safety and well-being of students
* Maintain good order and discipline among students, managing behaviour effectively and in accordance with the school behaviour policy

**Professional development**

* Participate in arrangements made for the appraisal or review of your performance
* Participate in arrangements for your further training and professional development as a teacher
* Where appropriate, take part in the appraisal and professional development of other teachers and support staff

**Communication and working with others**

* Communicate and consult with parents/carers of students
* Communicate and co-operate with external agencies
* Provide or contribute to oral and written assessments, reports and references relating to individual students and groups of students
* Deploy, direct and supervise Teaching Assistants and other support staff provided to support students in your allocated classes
* Collaborate and work with colleagues and other relevant professionals within school, the trust and beyond the school
* Develop effective professional relationships with colleagues
* Make a positive contribution to the wider life of the school
* Participate and contribute to meetings at the school which relate to the curriculum for the school or the administration or organisation of the school, including pastoral arrangements

*This job description will be supported by the school improvement plan which may identify key distinct tasks and responsibilities for this role in the school year. These will be derived from ongoing school self-evaluation and other local/national priorities. The Postholder’s duties must be carried out in compliance with the school’s policies and procedures including child protection and safeguarding procedures.*

*These duties and responsibilities should be regarded as neither exhaustive nor exclusive as the post holder may be required to undertake other reasonably determined duties and responsibilities commensurate with the grading of the post.*

*The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.*