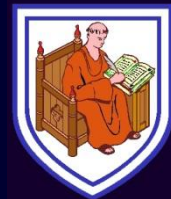


# St Bede's School

*'Christian Education at its Best'*



## Teacher of Music

To start September 2022

Application Deadline: 09:30 on 28 June 2022

64 Carlton Road, Redhill, Surrey, RH1 2LQ Telephone: 01737 212108

*Belonging*

*Education*

*Determination*

*Excellence*

*Service*

**Ofsted**  
Outstanding  
Provider



## About St Bede's

At St Bede's we are proud to serve roughly 1,900 boys and girls of all abilities, age 11-18, from the Reigate, Redhill, Caterham, Horley and surrounding areas. This includes over 300 studying academic courses in the sixth form. The school has an Anglican, Catholic and Free Church foundation and we work hard to create an inclusive ethos. Our aim is to ensure that pupils thrive academically, socially and spiritually within a Christian framework.

In January 2017 Ofsted carried out an inspection of St Bede's and judged the school outstanding in every category. The report acknowledged that pupils make exceptional progress in all year groups and in almost all subjects. Disadvantaged pupils and those who have special educational needs and/or disabilities also make rapid progress. The inspection highlighted the teaching in the sixth form as consistently challenging and as a result, students are motivated to learn and achieve excellent outcomes.

Attainment and progress scores at GCSE and A level are consistently above national averages. We are particularly proud of the English and Maths results achieved in the new 9-1 GCSEs. Both departments achieved fantastic results at 4 and 7 grades. St Bede's also saw a steep rise in the number of students achieving the English Baccalaureate.

Measure	2017	2018	2019
Attainment 8	54.9	57.6	58.27
Progress 8	+0.48	+0.68	+0.73
EBACC	43%	49%	54%
EBACC entered	74%	77%	84%
4+ English	84%	86%	92%
4 +Maths	89%	88%	89%

**Our school is committed to the safeguarding of children so all appointments are subject to a satisfactory enhanced DBS check. Only applications made on our School Application Form will be considered; we do not accept CVs or unsolicited testimonials. It is our policy always to request references prior to interview.**

Please see our staff prospectus for further information about working at St Bede's.

*"A zest for learning permeates the whole school. Teachers' high expectations mean that pupils are ambitious for their own futures and approach their learning with determination and resilience."*  
*Ofsted 2017*

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## Music department at St Bede's

**Please note, applications will be reviewed upon receipt and as such, this vacancy may close earlier than the advertised deadline. Early applications are encouraged.**

St Bede's has a vibrant, thriving and extremely successful music department and is in the privileged position of being able to work with some highly talented musicians. The school was designated a music specialist school from September 2008 which brought many opportunities for the students, including community outreach. Even though the concept has ended, the department still regularly works closely with its partner primary and secondary schools and is a member of the Surrey Music Hub. In 2011 the department had an Ofsted subject inspection and was graded outstanding.

Pupils' participation in music throughout all key stages is strong and the school places an extremely important emphasis on music in the curriculum and in the wider life of the school. Students are encouraged to participate in all kinds of music at all levels and examination results are excellent. Both formal and informal concerts are a regular feature of school life.

The music department is a strong team and currently consists of 4 members of staff. It is situated in a purpose built performing arts block, which was opened at the end of 2004 and added to in 2019. The facilities are fabulous, comprising three fully equipped teaching rooms plus a large rehearsal room. The department is extremely well resourced with a wide variety of electronic and acoustic instruments. The three classrooms are fully equipped with keyboards, sound systems, projectors, interactive whiteboards and computers (2 rooms with Macs running Logic and Garageband), as well as a full range of tuned and untuned percussion instruments including drum kit. There are 12 practice rooms equipped with upright pianos and a Steinway grand, with the one practice room being a recording studio. The main school hall has been fully refurbished to a high standard and contains a lovely Blüthner grand piano.

In both Year 7 and Year 8, music is taught twice per fortnight to mixed-ability tutor groups of 30 students. In Year 9 students opt for two arts subjects from art, drama, music and PE and students receive 3 hours per fortnight: we currently have six classes of Year 9 students.

In Year 8 students take part in an 'elective' programme where they can opt for extra lessons in a subject area in the form of a half termly project; currently the department offers a very popular elective in music technology.

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## Music department at St Bede's

In key stage 4 (KS4) we have on average 30 students studying GCSE music across two classes. At key stage 5 (KS5), music is a popular A Level option. The Edexcel specification is followed at both KS4 and KS5 and a high proportion of KS5 music students go on to study music at a university or college.

Performances are a regular occurrence at the school. The main concerts fall in the spring and summer terms and are always sold out. Other events include the carol service, GCSE concerts, recital evenings, assemblies both at school and at our partner schools, primary school workshops, performances within the local community and further afield.

Extra curricular music making is very strong: the groups currently on offer are senior orchestra, wind band, string orchestra, 'Slide' (senior jazz band), '415 Jazz' (junior jazz band), lower school band, junior choir, senior choir, 'Male Voice Choir' (Year 7 - Year 9 all male singing ensemble) and other informal groups. Students are also encouraged to form their own ensembles. These are all run by the music department teaching staff and mean we have excellent relationships with our students.

The whole of Year 7 takes part in a 'Last Choir Standing' competition, which has been an immense amount of fun over the years. Groups have performed regularly both in and outside of school including a popular tour to Derbyshire for the Senior Jazz Band 'Slide'.

Surrey Arts provides music instrumental lessons for a significant number of pupils on a wide range of instruments. These take place throughout the school day as well as after school. The school is also a centre for instrumental teaching for the area and welcomes students from other schools in the area for instrumental lessons after school and on Saturdays.

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## Job profile

St Bede's is a voluntary-aided school in which staff are employed by the Governors and are firmly expected to work within the policies approved and adopted by the Governing Body and under the direction of the Headteacher. We expect all staff to support the Christian ethos of the school, maintain the highest professional standards and contribute to the development of St Bede's as a thriving community.

The contractual basis of this post is the current School Teachers' Pay and Conditions Document.

### Purpose

To serve the mission of St Bede's as an ecumenical Christian school by teaching music within the music department

### Salary

TMS or Upper Pay Scale as appropriate

### Responsible to:

Head of Music

### Key Accountabilities

- To teach music within the age range 11 – 18
- To assist in the development of programmes of study, materials and schemes of work and participate in professional development programmes
- To follow school policies and procedures in respect of the duties of a classroom teacher and form tutor.
- To perform the duties of a Form Tutor
- To contribute to the cultural and community life of the school, particularly through leadership of agreed activities within the extra-curricular programme

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## **Key Responsibilities**

### **Teaching**

- To form effective relationships with students, teaching staff, non-teaching staff, parents and other professionals
- To teach programmes of study effectively, mindful of the needs and responses of the young and the school's Special Educational Needs policy
- To provide a stimulating classroom environment
- To foster good working and learning habits in students
- To regularly assess and record students' work, progress and attainment
- To make full use of a variety of materials, books and equipment

### **Curriculum**

- To contribute to the planning of programmes of study and schemes of work appropriate to the needs of all students
- To ensure that appropriate textbooks and materials are recommended
- To keep abreast of professional and subject developments
- To participate in professional meetings and training programmes and to share the benefits with colleagues
- To participate in arrangements for CPD and Performance Management

### **Pastoral Care and Discipline**

- To support the Christian life of the school
- To perform the duties of a Form Tutor as a member of a Year Team
- To contribute to the life of the community according to your talents and skills
- To help exercise responsibility for the conduct and behaviour of students within the department and the school as a whole
- To participate in arrangements made for the supervision and safety of students between lessons and at the start and end of the school day
- To attend scheduled meetings with parents
- To record students' progress
- To maintain an up-to-date teaching record/diary
- To assist as required with arrangements for public examinations
- To contribute to the evaluation and effectiveness of administrative routines

### **Meetings in which you will be involved**

- Department meetings
- Year team meetings by arrangement
- Whole school meetings

Person specification

	Essential	Desirable
Christian Commitment	Able to actively support the ethos and mission of the school	Personally committed and practising Christian, member in good standing of any denomination served by the school
Education and Training	Graduate teacher or equivalent in music  Qualified Teacher Status  Able to teach music to KS5 level	Office and other relevant software skills (not necessarily Microsoft)  Confident in using IT/experience of music technology  Ability to use Apple Macs
Experience	Meets national standards for ECT	Successful experience in teaching music. (Including teaching practices)  Other involvement in music education (e.g. helping at a summer school, instrument tuition, coaching etc.).  Successful experience of running extra-curricular music activities.  Successful experience working with young people in a pastoral capacity (e.g. as form tutor, youth worker, voluntary work)
Personal Qualities	Passion for learning, committed to excellence for all Credibility and confidence in dealing with people and situations Good communicator Good team leader, good listener and sensitive to people’s needs while able to direct and motivate Relates to and understands students well. Good sense of humour & able to enjoy work Calm and organised under pressure, able to prioritise Resilient and determined Creative and imaginative	

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## How to apply

If you would like to apply please complete our application form for teaching posts and send it to us with a supporting statement which explains what attracts you to the post, as well as detailing the skills and experience you would bring to it.

Your completed application can be emailed to:

[jobs@st-bedes.surrey.sch.uk](mailto:jobs@st-bedes.surrey.sch.uk)

or sent by post to:

HR Team  
St Bede's School  
64, Carlton Road  
Redhill  
Surrey  
RH1 2LQ

If you have any queries please ring the HR team on 01737 214048 or send an email to [jobs@st-bedes.surrey.sch.uk](mailto:jobs@st-bedes.surrey.sch.uk)

**The deadline for receipt of completed applications is 9.30am on 28 June 2022**

We look forward to hearing from you.

Our data protection policy for job applicants is available at:  
<http://www.st-bedes.surrey.sch.uk/3041/data-protection>

