

**HIGHWORTH GRAMMAR SCHOOL**

Maidstone Road, Ashford, Kent TN24 8UD

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***APPOINTMENT OF TEACHER OF MUSIC***

**PERSON SPECIFICATION**

**QUALIFICATIONS:**

* Good honours degree
* Qualified Teacher Status
* Evidence of further relevant professional development (N/A for NQT appointments)

**SKILLS:**

* Ability to lead, inspire, motivate and support students and colleagues
* Ability to work under pressure and meet deadlines
* Good ICT skills
* Ability to think strategically
* Ability to forge links with the wider community
* Ability to teach up to A Level

**EXPERIENCE**

* Evidence of successful, inspiring and innovative teaching in the secondary phase
* An excellent track record of success of public examination results (N/A for NQT appointments)
* Co-ordinating and collaborating with colleagues

**KNOWLEDGE:**

* Up to date knowledge of developing in teaching and learning and specifically in relation to the teaching of Music

**PERSONAL QUALITIES:**

* High levels of personal and professional integrity
* Personal warmth to gain the confidence of students, staff and parents
* Appropriate levels of personal presentation
* Ability to communicate concisely and sensitively both orally and in writing to a variety of audiences

**ATTITUDES:**

* A willingness to share experiences and learn from colleagues
* A team player with leadership potential
* A commitment to child protection and safeguarding
* A reflective and flexible approach
* Positive, enthusiastic and energetic approach to life
* Ability to think creatively and imaginatively
* Supportive of the School’s ethos
* High expectations from student attainment, personal development and conduct
* Commitment to professional development