Newlands Girls' School

Courage Commitment Compassion

Headteacher: Miss J. Capon



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Teacher of Music Teachers' Main Scale or Upper Pay Scale + OLF (Full-time or part-time 0.8 contract may be considered)

Start date: September 2025

We are seeking to appoint for September 2025, an enthusiastic teacher to join our Music Department. The post would be suitable for an NQT as well as a more experienced applicant. A-Level teaching will be available.

We are an outstanding 11-18 girls' school (Ofsted May 2024) which has an excellent academic and pastoral reputation. Our GCSE results put us consistently in the top 20% of schools nationwide with 90% achieving passes in both Maths and English. We are also very proud of our students' success rate at A-Level with the majority of grades being A*-C.

At Newlands, positive working relationships, team spirit and a collective vision underpin everything that we do. As a result, our staff enjoy outstanding behaviour and incredibly motivated hard-working students. The Senior Leadership Team is visible, approachable and highly supportive. Our values, the 3Cs – Courage, Commitment and Compassion, are what drive us. Respect, collaboration and a desire for there to be no limits set on potential achievement, whatever the starting point, is at the heart of our ethos.

What we offer:

- A school where young people are driven, ambitious and dedicated
- Twilight meetings in place of Inset Days, to allow teachers an earlier finish in the summer
- Excellent CPD, bespoke and focused on your career development from day one
- A focus on staff wellbeing in a school which recognises the importance of, and allows staff to attend personal occasions, including Wellbeing Days where the school is shut to everyone.
- Children of staff have priority admission to our school
- A school where fresh ideas, and a safe, happy environment drive decision making
- A listening school where the opinions of staff, students, parents and carers really matter
- A specialist and purpose-built Music Department, consisting of 2 large classrooms (one with 12 computers), 6
 practice rooms, a recording studio and an ensemble space
- A well-equipped hall/performance space for productions and concerts
- A thriving extra-curricular programme with large numbers of students involved in instrumental/vocal lessons.

The successful candidate will:

- Be totally aligned to our vision and values as a school
- Strike the right balance between demanding musical excellence and maximising inclusion
- Be energetic, enthusiastic and able to inspire pupils of all ages to participate in and enjoy music
- Confidently teach Performance, Composition and Appraising up to A Level
- Be willing to direct both instrumental and vocal ensembles to a high standard
- Have knowledge of a wide range of musical styles, genres and cultures.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. The successful applicant will be subject to an Enhanced Disclosure and Barring Service check.

Further details of the post, including a full job description and an application form, are available on our website at www.newlandsgirlsschool.co.uk or from Heli Braver, the Headteacher's P.A. Letters of application and completed forms should be sent to Miss Jo Capon, Headteacher, by **noon on Friday 16th May**. Interviews will take place shortly after this date.

We reserve the right to close the application early should we receive an overwhelming response and offer feedback to both successful and unsuccessful applicants on request.