



RUSHCLIFFE
SPENCER ACADEMY

Giving everyone the chance to shine brightly

PERSON SPECIFICATION

Teacher

ATTRIBUTES	ESSENTIAL	DESIRABLE
Relevant Experience	<ul style="list-style-type: none"> Will have an understanding of the importance of the roles of the tutor. 	.
Education and Training	<ul style="list-style-type: none"> Will have achieved a high-quality Degree in a relevant subject. Will have obtained a suitable Postgraduate teaching qualification. 	<ul style="list-style-type: none"> Will show evidence of commitment to further professional development.
Aptitudes	<ul style="list-style-type: none"> Will possess an imaginative and creative approach to teaching the subject to ensure pupils receive a broad body of experiences. Will be able to work co-operatively within a Faculty and show a willingness to take on responsibility. Will maintain high standards of discipline both inside and outside the classroom. Will have the ability to use ICT to enhance teaching. 	<ul style="list-style-type: none"> Will be keen to develop extracurricular activities.
Disposition	<ul style="list-style-type: none"> Will be a dynamic individual, demonstrating enthusiasm, drive and determination. Will be a reflective practitioner, showing a willingness to learn and share insights. Will enjoy working effectively as part of a team, cooperating with other members of the faculty and building sound relationships. Will show initiative and a flexible approach. Will be able to empathise with pupils of all abilities and dispositions. Will have a sense of humour. Will promote a positive image of the school. 	
Additional factors	<ul style="list-style-type: none"> Will have an appetite for learning and a genuine commitment to the subject. 	

	<ul style="list-style-type: none">Will have achieved all of the Core Professional Standards for Teachers.Will be well informed about developments in Education.Will have a neat and smart appearanceWill have good administration skills.	
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