



# ST. EDWARD'S ROYAL FREE

## ECUMENICAL MIDDLE SCHOOL

**LEARNING TOGETHER IN CHRIST**

SERVICE EXCELLENCE RESPECT FAITH

### **JOB DESCRIPTION – Teacher of Music (with some drama/performing arts)**

Each member of staff at our school accepts responsibility for promoting and safeguarding the welfare of pupils in the school at all times.

#### **AREAS OF RESPONSIBILITY AND KEY TASKS**

**a) Strategic Direction and Development of Music across the school (with the support of, and under the direction of, the Head of DT and the arts, and the SLT)**

- Develop and implement policies and practices which reflect the school's commitment to high achievement through effective teaching and learning
- Have an enthusiasm for the subject which motivates and supports other staff and encourages a shared understanding of the contribution the curriculum can make to all aspects of pupils' lives
- Develop and update key documents for the department, such as curriculum maps, pathways and contribute to the arts development plan which are in line with the school development plan
- Contribute to the school's programme of extra-curricular activities, encouraging all pupils to participate, including the management of school performances and productions
- Lead trips relating to music and related areas of the curriculum

**b) Teaching and Learning**

- Display flair and creativity in engaging, enthusing and challenging groups of pupils
- Plan and teach well-structured lessons to assigned classes and demonstrate high quality teaching and learning where pupils are enthusiastic and respond positively to challenge and high expectations

- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment
- Adapt teaching to respond to the strengths and needs of pupils, ensuring that appropriate differentiation is used in lessons
- ensure continuity and progression in your curriculum area by setting clear learning objectives through an agreed scheme of work, developed in line with the school development plan
- Ensure good behaviour management of pupils, managing behaviour effectively to ensure a good and safe learning environment and encouraging pupils to display good behaviour for learning

**c) Effective Deployment of Resources**

- Support the Headteacher and school business manager by maintaining efficient and effective management and organisation of learning resources, by developing or identifying new resources and providing excellent value for money
- Be aware of and respond appropriately to any health and safety issues raised by materials, practice or accommodation related to the subject

**d) Professional development/CPD**

- Participate in the school's appraisal and performance management procedures
- Undertake necessary CPD to gain knowledge, understanding and skills appropriate to your role

**e) General**

- Be a form tutor for a tutor group (Years 6, 7 or 8) and contribute positively to the work of the year team
- Be a positive role model for pupils that reflects the professional attributes of an effective teacher
- Promote and maintain good communications with other staff, other school teams and external groups and agencies
- Actively work to promote safeguarding and support the DSL with safeguarding procedures
- Undertake any other duties as directed by the Headteacher

## PERSON SPECIFICATION

CRITERIA	QUALITIES
<b>Qualifications and experience</b>	<ul style="list-style-type: none"><li>• Qualified teacher status</li><li>• Successful teaching experience in a primary, secondary or middle school</li><li>• Have undertaken CPD appropriate to this role</li></ul>
<b>Skills and knowledge</b>	<ul style="list-style-type: none"><li>• Knowledge of the National Curriculum for music</li><li>• Knowledge of effective teaching and learning strategies</li><li>• A good understanding of how children learn</li><li>• Ability to adapt teaching to meet pupils' needs</li><li>• Ability to build effective working relationships with pupils</li><li>• Knowledge of guidance and requirements around safeguarding children</li><li>• Knowledge of effective behaviour management strategies</li><li>• Good ICT skills, particularly using ICT to support learning and systems to support pupils in school (e.g SIMs, CPOMs, Edukey)</li><li>• Experience of leading shows or school productions (desirable)</li></ul>
<b>Personal qualities</b>	<ul style="list-style-type: none"><li>• A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school</li><li>• High expectations for children's attainment and progress</li><li>• Ability to work under pressure and prioritise effectively</li><li>• Commitment to maintaining confidentiality at all times</li><li>• Commitment to safeguarding and equality</li><li>• Ability to work as part of a team</li><li>• Work proactively to support the Christian ethos of the school, with particular regard to the school's vision and values</li></ul>