



ST. EDWARD'S ROYAL FREE ECUMENICAL MIDDLE SCHOOL

LEARNING TOGETHER IN CHRIST

SERVICE EXCELLENCE RESPECT FAITH

September 2022

Dear Colleague,

I am delighted that you are considering a position with us at St Edward's Royal Free Ecumenical Middle School and that you are interested in further information following our advertisement for a music teacher for January 2023. I hope that you find the information useful and that you feel inspired to apply for this exciting and important post in our school.

St Edward's Royal Free is a heavily oversubscribed Middle School for pupils in years 5 to 8 situated in light and attractive well-maintained buildings in an idyllic location in Windsor (with plenty of onsite parking for staff). Our vision of growth, taken from the parable of the mustard seed, and our four values of service, excellence, respect and faith, permeate everything that we do here.

Our teaching team is made up of a unique combination of secondary and primary qualified teachers. Working in a middle school is exceptionally rewarding. It provides the opportunity for subject specialist teaching and learning in both Key Stage Two and Three but without the pressure of external examination results. Many colleagues who have joined us from secondary or primary schools have commented on the positive impact on their wellbeing.

As the Headteacher I am fully committed to the wellbeing and development of our staff. We offer a choice of CPD programmes, with the flexibility for colleagues to do what best suits their professional and personal circumstances. We are also committed to wellbeing in a more practical sense; teachers here very rarely provide cover, are encouraged not to spend long hours in school and meetings are limited to one each week with no meetings at all in parents' evening weeks. We also provide teaching staff with the technology required to make their lives easier with every member of staff being provided with a laptop as well as an Ipad. As a result, our staff team is hugely supportive and kind, and our caring ethos makes this a very rewarding place to work.

Our pupils are also a joy to work with. They are committed to their learning, calm, and exceptionally well-behaved. They are proud of the school and contribute fully to school life and continue to surprise me daily with their acts of kindness, enthusiasm and desire to make a difference. Visitors to the school are quick to complement us on our pupils' maturity and their welcoming nature and many local community groups are grateful for the support of our pupils.

Music is an important subject in this school with a high profile. The suite of music classroom and practice rooms are housed within the 'new block'. There is a varied programme of music outside regular lessons and this includes a number of pupils receiving instrumental tuition individually or in small groups. Music is a key part of the life of our school from singing in assembly and our House singing competition through to music concerts, Talent Show, Choir



Headteacher: Mrs N Adamson BA (Hons), MA NPQH
Parsonage Lane, Windsor, Berkshire. SL4 5EN

Telephone: 01753 867809 | Website: www.sterf.org.uk | E-mail: office@sterf.org.uk



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and Ensemble groups and drama and musical stage productions. This post includes a largely music timetable, with four lessons of drama teaching and one lesson of Year 8 'performing arts'. Pupils have the option to select this lesson in Year 8 as part of our commitment to allowing all pupils to develop their individual talents and interests.

We are, therefore, looking for an enthusiastic practitioner with a particular interest in working with young people in this age range. The curriculum and time-table are set up very much along the lines of a secondary school so all pupils are used to being taught subjects separately throughout the week. We also have connections with other music teachers across Windsor and work with them to develop the curriculum and perform. Examples of this are the recent Queen's Jubilee Choir and the drama workshop at St George's, Windsor.

We are also fortunate as a voluntary-aided ecumenical school to receive strong support from the governing body, parents, Local Authority and both Oxford (Church of England) and Portsmouth (Catholic) dioceses. Many visitors comment on the friendly atmosphere and good relationships evident. I believe we are in a good position to build on these strengths and take the school forward over the next few years.

Please complete the enclosed application form if you would like to apply. You should include a letter or statement in which you explain how your qualifications, experience and personal qualities make you the right candidate for the job. The closing date for applications is 10am Monday 26th September.

If you would like to visit us to find out more about the school either before or after submitting an application, please do so by telephoning the school office.

Thank you for showing an interest in our advertisement. I very much look forward to meeting you and reading your application.

Yours sincerely,

N Adamson

Enc. Application Form
Job Description
Person specification



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